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WHIN is a member of Women's Health Association of Victoria (WHAV), the peak body for gender equality, women's health and the prevention of violence against women (PVAW). WHAV represents organisations across Victoria that prioritise gender as a structural determinant of women's health and hold values that align with feminist principles. WHAV has a critical role in ensuring that the voices of women and women's organisations are integral to policy, legislation and services that affect women's health and wellbeing, and that women's health promotion is coordinated and evidence-informed.

Through WHAV, WHIN is provided with a forum to debate policy issues and formulate collaborative responses, share information on women's health, and assist the development of new initiatives and research.

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Women's Health In the North acknowledges the support of the Victorian Government.

WHIN would also like to acknowledge our funding bodies:

Department of Health and Human Services, Victoria
Department of Premier and Cabinet, Victoria
Department of Community Security and Emergency
Management, Victoria
Department of Justice and Regulation, Victoria

Foundation for Rural and Regional Renewal Office of Multicultural Affairs and Citizenship, Department of Premier and Cabinet, Victoria

Victorian Responsible Gambling Foundation

Women's Health In the North acknowledges Victorian Aboriginal people as the Traditional Owners of the land on which we provide our services. We pay our respects to their Elders past and present and recognise the ongoing living culture of all Aboriginal people. We express commitment to Aboriginal self-determination and our hope for reconciliation and justice.

WOMEN'S HEALTH IN THE NORTH

VISION

Women in the north have Voice, Choice and Power in all aspects of their health, safety and wellbeing.

MISSION

WHIN works to eliminate gender inequities and improve outcomes in women's health, safety and wellbeing.

VALUES

- Feminist
- Fthical
- Inclusive
- Courageous
- Collaborative

STRATEGIC AREAS

1. Leadership

We will provide leadership and expertise to improve women's health, safety and wellbeing.

2. Partnerships and Integration

We will foster strategic partnerships that promote women's health, safety and wellbeing, and enhance system integration.

3. Resource Development, Education and Research

We will develop resources, conduct and influence research and deliver professional education and training.

4. Community Engagement and Advocacy

We will empower women and communities to influence positive change relating to their health, safety and wellbeing.

5. People, Growth and Governance

We will continue to build a strong and sustainable organisation.

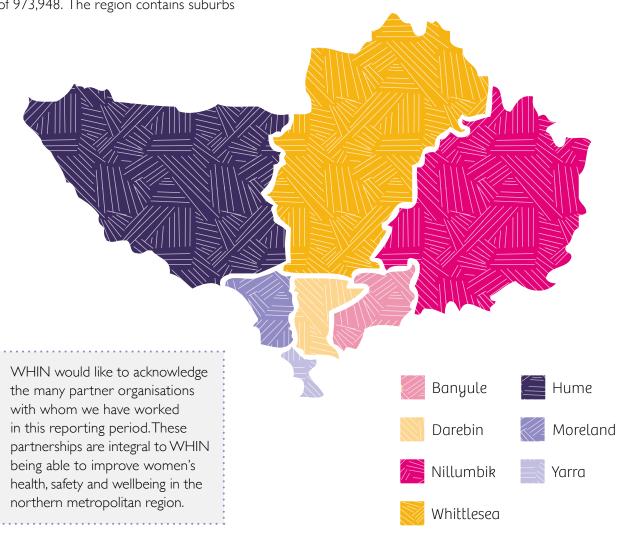
NORTHERN METROPOLITAN REGION

WHIN's geographic focus is the local government areas of Banyule, Darebin, Hume, Moreland, Nillumbik, Whittlesea and Yarra in Melbourne's northern metropolitan region (NMR).

The NMR covers more than 1,600 square kilometres from the inner city area of Richmond to remote parts of Kinglake Ranges. The region contains suburbs diverse in ethnicity, social-economic status and infrastructure.

According to 2016 census figures, the estimated resident female population in the NMR is 496,194, comprising 50.9% of the total population of 973,948. The region contains suburbs

diverse in ethnicity, socio-economic status and infrastructure. Over 38 percent of women living in WHIN's catchment area were born outside of Australia, in India (7.4%), Italy (7.4%), China (5.1%), Greece (4.3%), Iraq (3.7%) and Vietnam (3.6%). 6,396 (0.7%) of the NMR population identify as Aboriginal or Torres Strait Islander, 51.9% of whom are female (3,319).



CONTENTS

Chair and CEO Report	2-3
Communicating Our Message	4-6
Gender Equity, Health and Wellbeing	7-9
Violence against Women	10
Prevention	- 2
Response	15-18
Increasing The Odds for Safety and Respect	19-21
Sexual and Reproductive Health	22-27
Family and Reproductive Rights Education Program (FARREP)	25
Economic Capability	28
Environmental Justice	29-31
Staff and Board	
FINANCIAL REPORT	
Independent Auditor's Report	36-37
Profit and Loss Statement	38
Balance Sheet	39
Statement of Change of Equity	40
Statement of Cashflows	
Notes to the Financial Statements	42

CHAIR AND CEO REPORT

We are proud to offer this report to you showcasing WHIN's extensive and effective body of work in 2016–17.

For the first time in our history, the key priorities of Women's Health Services are aligned with those of state government. We share values associated with gender equity, sexual and reproductive health, prevention of violence against women and improved integration and coordination of family violence services.

WHIN has strengthened and grown in all aspects of our work, including our role as a 'backbone' organisation, leading and influencing change in our key priority areas and in the various sectors within which we work.

In this 'year of reform', WHIN applauds the State Government's launch of key strategies and action plans, namely Ending Family Violence: Victoria's plan for change, Family Violence Rolling Action Plan 2017–2020, Safe and Strong: A Victorian gender equality strategy, Free from Violence: Victoria's strategy to prevent family violence and all forms of violence against women and Women's Sexual and Reproductive Health: Key priorities 2017–2020.

WOMEN'S HEALTH IN THE NORTH

Celebrating 25 years of

WOMEN'S HEALTH

IN THE NORTH

whin.org.au

We continue to lead the Family Violence Regional Integration Committee, the Prevention of Violence Against Women Committee, and the Sexual and Reproductive Health Leadership Group and Network in our region.

This year we celebrated WHIN's 25 years in operation. And, along with this, we celebrated and honoured Adriana Uteda, WHIN's Corporate Services Manager, who has served the organisation since its beginnings. In her own words, 'We never forget who we are working for — women! We work in an organisation that embodies our beliefs and values, in an environment that is inclusive and consultative'.

Over past months, the WHIN Board and staff have collaborated to revise and reflect upon the organisation's vision, mission and values and strategic pillars. Further work is underway to confirm and develop the strategic objectives and indicators that will form the basis of WHIN's new Strategic Plan 2017–21.

This year the organisation has successfully negotiated an Enterprise Agreement with staff which we believe strengthens our position with our valued staff in the coming years.

We would like to acknowledge WHIN's Board of Governance members for their commitment and dedication to WHIN. This year we have strengthened the subcommittee and working group structure so that four key areas of WHIN's governance work has progressed well.

The Board welcomed new members Elizabeth Young and Sabitra Kaphle and farewelled Philippa McLean who served on WHIN's Board for six years. Philippa offered her wealth of experience in local government and women's health and was a strong voice for the needs of women in the growth areas of our region and an advocate for equity and social justice.

WHIN history Celebrating 25 Years of Women's Health In the North



∧ CEO Helen Riseborough and Chair of the Board Anita Trezona

For the first time in our history, the key priorities of Women's Health Services are aligned with those of state government.

WHIN's staff drive the organisation's work and are responsible for our major achievements. Our staff lead significant strategic work and have increased our reach and influence in the key priority areas of our work in the region, state-wide and at national and international levels.

We farewelled staff members Hayley Pritchard, Diana Labiris, Marianna Codognotto, Kiri Joyce and Monique Keel, all of whom made significant contributions to WHIN's work. We were pleased to welcome Claudia Slegers, Manasi Wagh-Nikam, Lucy Forwood, Robin Gregory and Narelle Sullivan to the WHIN staff team. They are all making terrific contributions to WHIN's objectives and progressing major projects and commitments.

A strong women's health sector is crucial in a world where we continue to see high rates of sexual assault and violence against women, and gender inequities in pay, superannuation and political representation. WHIN continues to strive in our efforts so that women have access to resources, opportunities to participate in all aspects of life and are empowered to make decisions regarding their health, safety and wellbeing. After nearly twenty six years in operation, WHIN, as the regional women's health service, is more keenly needed than ever. We are excited about the future of our work in the coming years. We acknowledge this would not be possible without the generous support from our many members, funders, partners and supporters.

ANITA TREZONA

Chair

HELEN RISEBOROUGH

CEO

COMMUNICATING OUR MESSAGE



Newsletters

people received 12 editions of WHIN's

people received 5 editions of the **PVAW** Executive **Updates**

people received 12 editions of the **GAD** Pod Communique

Online Presence

people like WHIN's Facebook page

people like NIFVS' Facebook page

people follow WHIN on Twitter



people visited WHIN's website - **7,641** of these were new users

people visited the NIFVS website – **5,754** of these were new users

Book chapter published conference/forum presentations delivered

journal articles published



4 radio interviews conducted on gender and disaster

COMMUNICATING OUR MESSAGE



GENDER EQUITY, HEALTH AND WELLBEING

Gender powerfully shapes the health, safety and wellbeing of our community. Gender equity approaches recognise that we do not function on a level playing field: historical and social disadvantages prevent women from benefiting fully from society's resources. Gender equity refers to the provision of fairness and justice in the distribution of benefits and responsibilities between women and men.

WHIN supports organisations across the Northern Metropolitan Region to create gender equitable workplaces and communities. This work includes: providing gender equity and gender analysis training; providing expert advice to organisations in developing gender equity policies or strategies; developing gender equity resources; supporting women's leadership events or programs; advocating for women's equality through WHIN communications; and contributing to consultations on government policies or strategies.

V At International Women's Day event, from left to right: WHIN Project Worker and Trainer Ada Conroy, Jenny Pike of Northland Shopping Centre, WHIN CEO Helen Riseborough and Karen Pude, also of Northland





< Safe and Strong, A Victorian Gender Equality Strategy

Safe and Strong: A Victorian Gender Equality Strategy

The Victorian Government released Safe and Strong, A Victorian Gender Equality Strategy in December 2016. This ground breaking document sets out a vision, government reforms and early actions to progress gender equality in Victoria. It reiterates that addressing gender inequality is essential to preventing violence against women, as well as having economic, health and social benefits for our whole society. This Strategy gives important recognition to women's leadership in gender equality through acknowledgement of the proven approaches developed over time by women's health organisations. WHIN is working to support the Strategy's implementation in the NMR.

GENDER EQUITY, HEALTH AND WELLBEING CONTINUED

Regional Health Plans Project

In preparation for the next round of Municipal Public Health and Wellbeing Plans and Integrated Health Promotion Plans for the years 2017–2021, WHIN worked with our local government and community health partners on the importance of applying a gender lens to their health planning. We aim to ensure health and wellbeing plans across the NMR are gender sensitive and if possible gender transformative with particular focus on the effects of gender for women's health, safety and wellbeing.

WHIN delivered a series of well-attended workshops for partner organisations on various issues including: 'Gender Lens for Health Planning'; 'Sexual and Reproductive Health Planning' and 'Addressing Violence against Women at the Local Level'.

Gender Equity Training

WHIN had a busy year delivering 10 gender equity sessions to 450 people from 15 different organisations. The *Gender Equity Training Manual* that WHIN developed on behalf of all of the

women's health services in 2015 has proven to be a vital resource for this work. A key highlight was delivering a short gender equity presentation to over 300 staff of Merri Health at a whole of staff meeting, one of our largest presentations to date.

Gender Equity in the Early Years

WHIN continued to incorporate a specific focus on the impact of gender in the early years, work that would not have been possible without the support and partnership of Darebin City Council. Darebin Council engaged WHIN to provide input and expertise into the development of a gender equity resource to be used by the early years sector.

WHIN also delivered a suite of workshops for early years educators and staff, and participated in Darebin Council's Gender Equity Intentional Play Space. These sessions and the play space were designed to highlight the gendered nature of children's lives, and how we can all work to undo some of the constraints and limitations that gender stereotypes place on children.



▲ Darebin Council's Gender Equity Intentional Play Space

Women with Disabilities Victoria (WDV)

WHIN staff completed the training required for the 'Women with Disabilities Victoria Gender and Workforce Development Program'. WHIN is now qualified to co-facilitate these sessions as required.

WHIN is also pleased to partner with WDV and three councils in the north — Yarra, Moreland and Darebin — to bring the 'Enabling Women' program to the region. The program presents an opportunity for women with disabilities who live, work or play in the above council areas to build upon their natural leadership skills and confidence, expand their community networks and contribute to their community meaningfully.



International Women's Day 2017

Once again WHIN celebrated International Women's Day. This year, 108 WHIN members and partners attended our annual Women In the North Go to the Movies event. This year we screened Hidden Figures, the incredible true story of three African American women mathematicians who worked at NASA during the Space Race. This visionary trio challenged the discrimination of their era and inspired future generations.

Our guest speaker Dr Regina Quiazon, Senior Research and Policy Advocate at Multicultural Centre for Women's Health spoke about the intersection of race and gender as shown in the movie and in society today.



'We still have a way to go. Educating our boys to allow broader roles is very important — help them to see the benefits of gender equity rather than just seeing it as a loss of their own power.'

'Gender Equity in the Early Years' training participant

'I just wanted to thank you both for taking the time out to attend our meeting today, you were absolutely brilliant, not only does it show that you are an expert in your field but the lovely way in which you present is so warm, engaging, and personable, it is a real skill.'

Merri Health manager Maryanne Tadic after whole of staff Gender Equity presentation

VIOLENCE AGAINST WOMEN

Violence against women is a prevalent and serious human rights abuse that causes significant harm to individuals, families, communities and society. On average, one woman a week is killed by her partner or former partner. Family violence occurs when a perpetrator exercises power and control over their partner, former partner, or family member. The perpetrator engages in coercive and abusive behaviours designed to intimidate, humiliate, undermine and isolate, resulting in fear and insecurity. These behaviours can include physical and sexual abuse, as well as psychological, emotional, cultural, spiritual and financial abuse.

WHIN's work in this area is two-pronged, involving approaches to prevent violence against women and those relating to responses to family violence. Each of these will be discussed in turn below.



PREVENTION

Gender inequity is both a cause and consequence of violence against women. Australian and international research concludes that to prevent violence against women before it occurs we must take action to increase gender equity and challenge rigidly defined gender roles and identities.

WHIN provides leadership and resourcing for strategic regional partnerships to prevent violence against women (PVAW). WHIN also develops and delivers training to partners to build capacity in applying a whole-of-organisation approach to primary prevention of violence against women.

New Regional Strategy for Preventing Violence against Women Released

Bringing together the latest evidence and drawing on extensive expertise across the region, *Building a Respectful Community Strategy 2017–2021* is the new strategy for the primary prevention of violence against women for the northern metropolitan region of Melbourne. The Strategy was launched online in June 2017.

It aims to guide and inspire organisations across Melbourne's north to prevent violence against women and promote gender equity across workplaces, community groups and neighbourhoods, communications, services and facilities.

The Strategy was developed by the Building a Respectful Community Partnership. Partner organisations have committed to taking action under all five goal areas of the Strategy over the next four years.



Building a Respectful Community Strategy 2017—2021 continues the collaborative approach that was established in Building a Respectful Community—Preventing Violence against Women—A Strategy for the Northern Metropolitan Region of Melbourne 2011—2016.

PREVENTION CONTINUED

The Building a Respectful Community Partnership

The development of the new regional prevention strategy prompted the formalisation of the Building a Respectful Community Partnership, an alliance of 25 organisations committed to working together to prevent violence against women, led by WHIN. This includes seven local governments, I3 health services and organisations, three community service organisations and a tertiary institution. Representatives from partner organisations attend the Northern Metropolitan Region Preventing Violence Against Women Committee (NMR PVAW Committee) and contribute to shared action plans, evaluation and seek opportunities for other shared work.

WHIN provides expertise in the space of PVAW and [has] an

excellent approach to leading this work

[...] it's powerful and it's so important that it comes from a women's feminist organisation.

Participant in regional prevention strategy evaluation commenting on WHIN's role



A Health Promotion Workers Monique Bouma and Annie Douglass at an NMR PVAW Committee planning session

'WHIN has been an absolute champion in this regard. They supported us to build capacity, understanding and remain on top of best practice information.'

'WHIN has the expertise, and dedicated resources by staff and materials, to propel other organisations and groups to more eagerly, and easily, make the steps of investing and prioritising this work.'

Participants in regional prevention strategy evaluation commenting on WHIN's role

> Mirriyindi and Amanda Watkinson at the 'Star Weave Jam' event

Regional Strategy Evaluation Conducted by Monash University

An evaluation of Building a Respectful Community — Preventing Violence against Women — A Strategy for the Northern Metropolitan Region of Melbourne 2011—2016 was conducted by Dr Deborah Western of Monash University. The evaluation found that the regional approach had 'consistently influenced preventing violence against women work in the region'. The most successful elements of the regional approach were found to be the NMR PVAW Committee, and the support and leadership from WHIN. It also provided 25 recommendations for future work, which informed the development of the second regional strategy.

Grant Success

WHIN was successful in receiving a Community Partnerships for Primary Prevention grant from the Victorian Government. The grant provides funding to strengthen the Building a Respectful Community Partnership and expand its reach into the community. The project will involve additional training and communities of practice for partner organisations, and will be implemented from mid-2017 to mid-2018.

Victoria Against Violence

To mark the 16 Days of Activism against Gender-Based Violence Campaign and the state government's Victoria Against Violence Campaign, WHIN held a 'Star Weave Jam' event for community members. The event involved making stars out of ribbons, to contribute to the 'One Million Stars to End Violence' project. It resulted in over 120 stars being made to send to Brisbane. These will be added to the stars coming from all over Australia and the world which will form part of an impressive installation planned for the Commonwealth Games on the Gold Coast in 2018.



'These beautiful stars are symbols of light, courage and solidarity to end all forms of violence, including violence against women, bullying and racism' says the website. Started in Brunswick in 2012, the project was founder Maryann's personal response to the rape and murder of a local woman. The project has grown and stars are being woven in communities all over Australia, New Zealand, the Pacific Islands, Europe and the USA. WHIN's event was funded by a Victoria Against Violence grant.

Training and Events

Throughout 2016–17, WHIN provided advice and expertise to steering or advisory groups for the 'Good People Act Now' project (a youth-focused project run by Banksia Gardens Community Services), the 'Hume CREW' ('Community for Respect and Equality of Women' project run by Dianella Community Health), 'Moreland Active Fathers' (a Moreland Council and Kildonan project to promote father-inclusive practice) and 'INCEPT', the 'Inner North West Collaborative Evaluation Project'.

'It has been very helpful in our prevention work in the region to refer to the regional strategy as a guiding document. We have confidence about many of the organisations we partner with knowing that they are also members of the PVAW Committee and/or signatories to the strategy.'

Participant in regional prevention strategy evaluation

PREVENTION CONTINUED

Violence against Women Factsheets

2015–2016 Violence against Women factsheets for the NMR supported WHIN's commitment to providing local tailored statistics to each of the seven local government areas and for the NMR as a whole. A feature is the reporting on intimate partner violence which indicates that perpetrators continue to be approximately 82% male, and approximately 82% of affected family members are female. The factsheets are used by a wide range of services and provide statistics on violence against women that underpin our knowledge of this important issue.

meetings of NMR
Preventing Violence
against Women
Committee convened
with 26 member
organisations

Ongoing
advice and support
provided to 3
place-based projects
through steering
groups

Participated
in **Our Watch**consultation on
prevention
workforce
competencies

Awarded grant
Community
Partnerships for Primary
Prevention

'Star'
Weave Jam'
event for
30 people

editions of PVAW
Executive Update
read by 176
subscribers

New
regional strategy
to prevent
violence against
women

education sessions for

8 people (councillors, health executives, young people, refuge staff and community members)

RESPONSE

The Northern Integrated Family Violence Services (NIFVS) Coordination Team, located at WHIN, coordinates and supports family violence and related services integration. The team provides leadership for regional integration, convenes and supports regional networks and groups, disseminates key family violence information, identifies and promotes good practice models, delivers training and facilitates links between local, regional and state-wide family violence governance structures.

Supporting the Family Violence Reform Agenda

Following the release of the Royal Commission into Family Violence Report in March 2016, the NIFVS coordination team have worked to influence and support the reform agenda at both a regional and state-wide level. Key areas have included discussions with family violence and family service intake points in the lead up to the development of new Support and Safety Hubs and promoting successful integrated models of workforce development from the NMR. The Regional Integration Coordinator continues to provide advice on the implementation of the Royal Commission's recommendations through membership of the State-wide Family Violence Steering Committee.

> NIFVS Coordination Team Sarah Johnson, Ada Conroy and Robin Gregory



RESPONSE CONTINUED

Northern Family Violence Regional Integration Committee

The Northern Family Violence Regional Integration Committee, chaired by the WHIN CEO and resourced by the NIFVS team, continued to meet throughout the year, identifying and prioritising local and regional family violence issues within the state-wide policy framework. It focuses on regional work to achieve improved integration of family violence services and coordination with other key sector services.

NIFVS Counselling and Support Alliance

In 2016–17 the NIFVS Counselling and Support Alliance (CSA), comprising 12 community health and specialist family violence services, continued to play an important role in the integrated family violence service system. The NIFVS Coordination Team convened bi-monthly meetings as well as providing professional development through a Family Violence Practitioners Group, on-site consultations with the NIFVS Family Violence Trainer and a full day training session on challenging the assumptions of practitioners.

The CSA model is a coordinated regional framework for the planning, implementation, and evaluation of quality family violence counselling and group work for women and children. The nine community health services operating in the NMR are part of a funded alliance along with Anglicare Victoria, Berry Street and inTouch Multicultural Centre against Family Violence.

Overcoming Barriers Resource

Overcoming Barriers is an online resource aimed at enhancing workers' response to culturally and linguistically diverse (CALD) women and children who have experienced family violence. The toolkit draws together the expertise of service providers from across the NMR and explores topics including: engaging in anti-racist, human rights-based practice; understanding structural and systemic barriers to help-seeking; understanding the impact of trauma and working with CALD children. The toolkit features video interviews as well as a self-reflection tool.



▲ Postcard promoting the resource Overcoming Barriers



Multi-language Posters

With the gradual phase-out of the Family Violence Help Cards, we have introduced new multi-language posters for female victims and male perpetrators. Providing information about support services in the NMR, the posters are translated into six community languages including English, Arabic, Farsi, Mandarin, Punjabi, Turkish and Vietnamese.

NIFVS Forums

NIFVS forums in 2016-17 were responsive to evolving issues within the family violence service system. The forums 'Family Violence and Homelessness', 'Workforce Resilience' and 'Responding to Fathers Who Perpetrate Family Violence' attracted a broad range of stakeholders.

'Well organised — the hypothetical scenario was very clever, informative in particular for new workers here in the field understanding challenges both workers and women may experience.'

NIFVS forum participant



Regional Induction

Family Violence Regional Induction sessions continued their popularity, with 119 staff new to the sector or region hearing from key services and learning about the integrated system.



NIFVS induction participant

'Identifying Family Violence' Training

The team expanded delivery of 'Identifying Family Violence' training to professionals across the region with funding from the Department of Health and Human Services. The training aims to increase understanding and recognition of family violence, and provide strategies to respond to disclosures and make appropriate referrals.

'Knowledgeable and passionate trainers! Information can be applied to multiple areas of my role, raises awareness and hopefully will lead to greater engagement with women.'

'Identifying Family Violence' training participant

Forum 'Responding to Fathers Who Perpetrate Family Violence'

RESPONSE CONTINUED

Week Without Violence

The 'Week Without Violence' campaign saw unprecedented engagement in the seventeenth year of the north participating in the world-wide campaign. The NIFVS Coordination Team resourced a record sixty events in schools, hospitals, neighbourhood houses, councils and community services. Agencies engaged in awareness-raising, including through the 'Clothesline Project', which allows people affected by family violence to paint messages on T-shirts that are then displayed across the region.

- 60 EVENTS RUN ACROSS NMR
- **50** ORGANISATIONS/NETWORKS RAN EVENTS
- 36 ATTENDEES TOOK PART IN WHIN'S CAMPAIGN WORKSHOP
- 48 CAMPAIGN PACKS DISTRIBUTED
- FACEBOOK POSTS: MOST POPULAR YIELDED 32 LIKES AND 4 SHARES

Networks

Convened and resourced Northern Family Violence Regional Integration Committee

NIFVS
Counselling and
Support Alliance
provided counselling
and group work to
477 women

Family Violence Help cards

32,662
Family Violence
Help Cards distributed in English and
15 community languages

Forums



Communications

subscribers received
13 editions of NIFVS
e-News including two
special editions for
key reforms
announcements

696
people like/follow
the NIFVS
Facebook page

9,495
people visited the
NIFVS website.
5,754 of these
were new
users



Training and education

'Identifying Family Violence' training sessions delivered to **534** professionals

40 Counselling and Support Alliance members attended professional development session

INCREASING THE ODDS FOR SAFETY AND RESPECT

WHIN has been a lead partner in the 'Increasing the Odds for Safety and Respect' project focusing on the co-occurrence of family violence and gambling. This harm prevention project brings a gendered approach to the link between gambling and family violence, with a view to increasing the safety of women experiencing violence from male partners and reducing harm from gambling.

The 'Increasing the Odds for Safety and Respect' project was funded by the Victorian Responsible Gambling Foundation. The project was delivered in association with Women's Health East and Inner North East Primary Care Partnership.

The project evolved from a growing recognition that family violence is more likely to occur in families in which there is significant harm from gambling than in families in which there is no harm from gambling. Recent research also indicates that people who have gambling problems are more likely than people without gambling problems to be victims and perpetrators of family violence. The link between these issues is acknowledged within Australian and international literature but is not yet well understood, nor is it comprehensively addressed at the prevention or response levels.

The 'Increasing the Odds for Safety and Respect' team worked with family violence service Gambler's Help and other health and human services to share knowledge about the link between family violence and gambling related harm and to strengthen risk assessment mechanisms, referral pathways and service delivery across these sectors. The project focused on applying a public health approach to the coexistence of family violence and gambling related harm and to applying a primary prevention focus to the project deliverables.

Key deliverables of the project included: a two day training course 'Identifying and Responding to Family Violence' with a particular focus on delivery to Gambler's Help therapeutic counsellors and financial counsellors; education sessions for family violence service providers to raise their understanding of gambling related harm; awareness raising about the link between these issues within the community and service sectors; and the development of resources to facilitate these awareness raising and training activities.



INCREASING THE ODDS FOR SAFETY AND RESPECT CONTINUED

A highlight was WHIN's participation in a forum to raise awareness at the local government level of the link between family violence and gambling and provide information about family violence prevention in communities where harm from gambling also exists. Local government can play an important role in applying a public health approach to this issue and move the focus away from the notion of 'problem gambling' as individual responsibility to think about how gambling related harm affects the whole community.

In tandem with the above forum, the project team produced a local government information paper which includes the latest research, conceptual issues, and strategies such as using gender disaggregated data in council reports and plans, and identifying family violence as an issue to be considered in any applications for further electronic gaming machines in a local government area. A one-page tip sheet summarising the above paper was produced for quick reference for councilors and council staff. The project team also developed two fact sheets summarising the co-occurrence of gambling and family violence for a more general audience.

Reflecting WHIN's role in this emerging field, Health Promotion Manager Sandra Morris provided expert advice to the Victorian Civil and Administrative Tribunal (VCAT) on the links between electronic gaming machines and family violence.



Forum held with 70 attendees

Convened 2 advisory groups

conference presentations delivered

2 fact sheets

Journal article published • Local government tip sheet • Local government information paper

'We have to act on many fronts to prevent violence against women and children. At Moreland we see gambling as one of many social factors that contribute to family violence. While gender inequity is at the heart of this complex problem, we need to tackle other social determinants of health as well. To build a safer community for everybody, Moreland City Council will engage councils and other organisations across our region in coordinated action to reduce the harm from gambling.'

Arden Joseph, Director Social Development, Moreland City Council 'Thank you so much for this incredibly useful training. I feel it's really important for Gamblers Help staff to have ongoing conversations and reflective practice on this topic — risk of collusion is high with this population. [It was] particularly useful having the prompting questions - with both perpetrator and victim.'

Training participant



↑ The Mayor of Moreland, Cr Helen Davidson speaking at the 'Understanding the Link between Family Violence and Gambling Forum'



↑ WHIN staff Manasi Wagh-Nikam, Sandra Morris and Helen Riseborough at the 'Understanding the Link between Family Violence and Gambling Forum'

SEXUAL AND REPRODUCTIVE HEALTH

All women have the right to optimal sexual and reproductive health. This includes the freedom to express their sexuality and to choose if, when and how they reproduce, access to affordable sexual and reproductive health services and to experience safe, respectful intimacy and relationships.

WHIN provides leadership and resourcing for strategic regional work to promote women's sexual and reproductive health, including the development and implementation of A Strategy for Going South in the North 2016–2021. WHIN established and resources the Northern Metropolitan Region Sexual and Reproductive Health Network to provide networking and professional development opportunities.

Sexual and Reproductive Health Regional Action Plan

Women living in the NMR continue to be disproportionately affected by poor sexual and reproductive health. Many local government areas are experiencing higher than state average teenage birth rates, chlamydia, gonorrhoea and hepatitis B with some areas having considerably lower cervical screening and HPV immunisation rates.

A Strategy for Going South in the North 2016–2021 focuses on addressing these significant sexual and reproductive health issues. The Strategy has guided the drafting of A Strategy for Going South in The North Action Plan 2017–2019.

The Action Plan will incorporate primary prevention initiatives and clinical interventions, providing a platform to share skills, knowledge and resources.

The Action Plan will seek to address gaps and promote partnerships to ensure the reach and coordination of regional activity. It will strengthen the NMR's ability to provide sexual and reproductive health (SRH) services which are appropriate and accessible.

Regional Health Plans Project

The aim of this project has been to influence and convince the NMR councils and Community Health Centres that SRH should be considered when devising their health plans. SRH planning guides were produced and tailored for each local government area (LGA), highlighting SRH issues specific to that LGA (for example teenage birth rates and chlamydia) and suggested actions in response.

A workshop for health planners was attended by 20 practitioners representing community health services and councils. It equipped them with knowledge, skills and templates on how to incorporate SRH into their health plans. As a result of this successful project, Nillumbik, Yarra and Whittlesea councils are for the first time considering including SRH as a priority area in council plans. North Richmond Community Health Centre also has included SRH as a priority area.

> Sexually transmitted infection training for GPs at the Northern Hospital in Epping

Health Practitioner Sexual and Reproductive Health Education and Training

WHIN has worked in close collaboration with key stakeholders to support the delivery of training to general practitioners, practice nurses and pharmacists in the NMR. Training and education has been delivered on contraception including Implanon insertion and removal, intra-uterine devices, sexually transmitted Infections and the medical termination of pregnancy. These sessions have been extremely well attended.

V Implanon contraception



'I will now be implementing this topic into our health curriculum alongside our consent and sexuality sessions.'
(Year 9 health teacher)

'We are not doing a good enough job with sex ed. And hence are letting down young people.' (Secondary school teacher)

Participants of 'Sex Ed by Porn?' forum



NMR Sexual and Reproductive Health Network

WHIN continues to convene, resource and chair the NMR Sexual and Reproductive Health Network. This practice forum for professionals meets quarterly and facilitates networking, professional development and capacity to support the approaches outlined in A Strategy for Going South in the North 2016–2021. Presentations topics have included: respectful relationships in schools, by the Department of Education and Training; medical termination of pregnancy, by Marie Stopes; sexually transmitted infections and blood borne viruses, by Family Planning Victoria and Hepatitis Victoria; and the influence of pornography on young people's relationships, by Maree Crabbe.

on sexuality and how it is influenced by the gendered dominance in porn.

Participant of 'Sex Ed by Porn?' forum

SEXUAL AND REPRODUCTIVE HEALTH CONTINUED

Menopause and Beyond

This project is a partnership with Plenty Valley Community Health Women's Health Nurse. The aim is to enhance women in the middle years' sexual and reproductive health literacy by developing, delivering and promoting information about menopause: signs, management of symptoms and SRH. A workshop was delivered to the staff at Nillumbik Council and preparations are taking place for Women's Health Week 2017.

'Confirming that what's happening is normal and connecting my experiences with menopause. Understanding how it affects others and understanding my colleagues better.'

Menopause workshop participant



▲ Menopause workshop at Nillumbik Council

The workshop]
opened my eyes to
more symptoms
that I hadn't
realised were linked
to menopause.

Menopause workshop participant



training workshops for 53 medical practitioners

training/education sessions delivered to 54 participants

Sexual and
Reproductive Health
Planning Guides
produced for
NMR councils

FAMILY AND REPRODUCTIVE RIGHTS EDUCATION PROGRAM (FARREP)

Female genital cutting (FGC) includes practices involving partial or total removal of the external female genitalia, or other injury to female genital organs for non-medical reasons. FGC is usually performed on girls under the age of 15. At least 200 million women and girls alive today have been cut. A significant population of women in the NMR are from communities where FGC is practised.

WHIN works towards the abandonment of the practice of FGC, and recognises it as a violation of human rights, specifically the sexual and reproductive rights of women and girls. WHIN believes that in order to eradicate FGC, responses must be holistic, community-based and led, culturally sensitive and delivered in a sexual and reproductive health context.

Celebrating the Success of the Victorian FARREP Program

WHIN's 'Family and Reproductive Rights Education Program' (FARREP) delivers community education and professional development sessions in the NMR on FGC issues. These sessions provide education on the practice and how to manage the sexual and reproductive health problems FGC may cause. WHIN also provides support and referral for those affected.

As part of this work, WHIN continued to deliver 'Girls Talk Health' (GTH), a culturally sensitive, sexual and reproductive health education program for young women from communities which may be impacted by FGC. It seeks to raise awareness about the practice, promote its abandonment and inform participants about relevant support services.



↑ Health Promotion Manager Sandra Morris and Health Promotion Worker Intesar Homed at state-wide International Day of Zero Tolerance to FGM event

FAMILY AND REPRODUCTIVE RIGHTS EDUCATION PROGRAM (FARREP)

A forum to celebrate the success of the FARREP program across Victoria was held to mark its 19th birthday. The FARREP program has not only been pivotal to Victorian efforts to eradicate FGC but also contributes to national and international evidence on how best to do this work. The program is delivered by a dedicated team of professionals who are leaders in their own diverse communities and who engage with their communities in culturally appropriate ways to effect change. Forum presenters spoke about the successes of the program, the current work program and also about the development of strategies for future work.

The above forum was scheduled to coincide with International Day of Zero Tolerance to Female Genital Mutilation. Also called FGM, this is another term for FGC used by some organisations.

NETFA Forum 'Foundations for Change'

As part of the 'National Education Toolkit for Female Genital Mutilation/Cutting Awareness' project ('NETFA'), Multicultural Centre for Women's Health held a third annual forum called 'Foundations for Change'. WHIN Health Promotion Worker Intesar Homed was a member of a panel which discussed the ways that law enforcers, educators and advocates can work together with communities to prevent FGC in a way that does not stigmatise or discriminate. The panel also discussed how to build and maintain trust with these communities. Intesar openly shared her own experience and her expertise about best practice strategies to work with, educate and engage communities who have experienced FGC and professionals who work with these women.



↑ Health Promotion Worker Intesar Homed presenting at the NETFA Forum 'Foundations for Change'

Professional Development

WHIN delivers FGC professional education sessions to clinicians, allied health staff and other community members. In this reporting period, four sessions were delivered to the Northern Hospital and one to Craigieburn Health Services. The sessions focused on culturally sensitive service provision and the key health issues that women who have been impacted by the practice may experience.



Networks

WHIN continues to be an active member in the North West FARREP Governance Group and the North West FARREP Worker's Network. WHIN's involvement in these two groups has resulted in a more coordinated and integrated service response to the issue of FGC in the region.

New FGC Factsheets Launched

WHIN launched our new series of factsheets on FGC to coincide with International Day of Zero Tolerance to Female Genital Mutilation. Each of the three factsheets is for a different audience: young women, women who have been circumcised and health professionals.

The factsheets contain information such as why FGC happens, where it is practised, the different types of FGC, how it impacts on women's and girls' health and where to get help and information.

The new FGM/C factsheet is so nice and well done. The language used is simple and easy to understand as well for the relevant audience.

Health professional from FARREP partner organisation Mercy Hospital



ECONOMIC CAPABILITY

Women face financial vulnerability due to structural discrimination in the economy and labour market because of their gender. Structural discrimination means that women disproportionally experience greater levels of poverty, socio-economic disadvantage and are at increased risk of homelessness compared to men. Access to economic resources is a key determinant of women's health, safety and wellbeing.

WHIN delivers financial literacy programs, develops resources, and undertakes research to promote women's economic capability and financial security.

'Let's Talk Money' Financial Literacy Program

WHIN has been excited to develop and launch a new project 'Let's Talk Money', engaging local women to deliver financial literacy workshops to migrant and refugee women in the cities of Hume and Whittlesea and women studying at La Trobe University. The initial workshops involve a train-the-trainer peer educator approach, providing women with the skills, knowledge and support to deliver workshops to women in their own community.

WHIN's award winning financial literacy resource, Managing Money: Every Woman's Business, provides the foundation for the training. The training also covers women's relationship to money, leadership, facilitation, ethics and self-care. This model will result in a greater number of women with leadership skills and knowledge in addition to greater financial literacy across the community.



the university. These sessions explored women's relationships with money, budgeting, financial future-proofing, and understanding Australian financial systems. A financial literacy session was also run for newly arrived women at Multicultural Centre for Women's Health.



financial literacy training workshops for **40** participants

ENVIRONMENTAL JUSTICE

Climate change and other environmental disasters impact women and men differently due to socially-constructed gender roles and unequal access to power and resources. A gendered lens is largely absent from policy, planning and implementation in this area. WHIN's recent environmental justice work has focused on natural disasters and gender.

WHIN produces evidence, research and resources that demonstrate the relationship between women's health and wellbeing and the impacts of environmental disasters. We advocate for organisations and government to specifically consider women's health, saftey and wellbeing when responding to these issues.

Gender and Disaster Pod (GAD Pod)

Established in 2015, the GAD Pod applies a gendered lens to understanding survivor responses to natural disaster and embeds these insights into emergency management (EM) practice. This approach allows a more accurate assessment of the different vulnerabilities and strengths of women and men, and those of diverse sexual and gender identities. Gender awareness is the first step in effective planning and response, and in building community resilience. The GAD Pod is an initiative of WHIN in partnership with Women's Health Goulburn North East (WHGNE) and is supported by Monash University Disaster Resilience Initiative (MUDRI). A website showcases and promotes this work, and the monthly Communiqué e-news promotes responses to gender issues in a sector dominated by male workers and management.



▲ Manager, Research, Policy and Advocacy, Dr Deb Parkinson receiving Mary Fran Myer Award

Mary Fran Myer Award 2017

Together with Emergency Management Victoria and Department of Health and Human Services, the GAD Pod partnership won the 2017 Mary Fran Myers Gender and Disaster Award. This award, presented in Boulder, Colorado, recognises disaster professionals who continue Mary Fran Myers' goal of promoting research on gender issues in disasters and EM. Myers showed that disaster vulnerability is influenced by social, cultural and economic structures that marginalise women and girls.

ENVIRONMENTAL JUSTICE CONTINUED

2016 Victorian Emergency Management Conference

The second Claire Zara Memorial Oration was held as part of the 14th Annual Emergency Management Conference in Melbourne. Professor Caroline Taylor AM presented the oration on the role and representation of women in the emergency services sector. Professor Taylor's speech was very well received by those present. The 'Gender and Emergency Management Guidelines' project funded by National Emergency Management Projects (NEMP) was presented.



LGBTI Communities and Emergencies in Victoria

The Victorian Department of Premier and Cabinet commissioned the GAD Pod and GLHV@ARCSHS (gay and lesbian health researchers at La Trobe University) to identify the needs of lesbian, gay, bisexual, transgender and intersex (LGBTI) communities in emergencies to inform policies and procedures that reflect LGBTI-inclusive practice. Surveys were conducted with people of diverse genders and sexual identities who had experienced an emergency, and those from the EM sector. Interim findings were presented at a successful workshop led by Liam Leonard (GLHV@ARCSHS), with 30 senior EM leaders. The GAD Pod conducted qualitative research to test and expand on the quantitative research.

1800RESPECT ABCTV and ABC Radio Announcements

For the second consecutive summer, the GAD Pod partnered with I800RESPECT and ABC TV and radio to broadcast a community service announcement to raise awareness of increased family violence after disasters. I800RESPECT continues to host pages on their website with information for women experiencing violence, their family and friends and workers and professionals. This includes the GAD Pod 4-steps postcard for health professionals with an introduction by Rosie Batty.

Surveys were conducted with people of diverse genders and sexual identities who had experienced an emergency... 99

'Lessons in Disaster' Training

This innovative training is for middle managers in the EM sector, and includes information on family violence and disaster, the experience of living LGBTI in disaster and gender equity and disaster. Workshops were conducted with participants from EM, local government and women's health to plan roll-out of 'Lessons in Disaster' (LID) training.

Advocacy on Environmental Justice

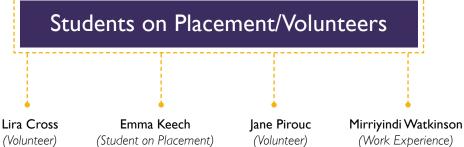
Prevention of disasters is critical to the health and wellbeing of women and men. WHIN has contributed to national advocacy through two submissions. In the Inquiry into the Paris Agreement, we urged a gendered approach to climate action and examination of policies to ensure fairness for women in Australia's Review of Climate Change Policies. Women will be worst affected by climate change's long-term impacts and the increased frequency of disasters. We advocated for a gendered lens in Climate and Health Alliance (CAHA)'s Framework for a National Strategy on Climate, Health and Well-being for Australia following our participation in the Climate and Health Alliance (CAHA) Health Leaders' Roundtable in Canberra. We were invited to review new sections on family violence and gender in the revised Emergency Management Manual of Victoria.

Won 2017
'Mary Fran Myers
Gender and
Disaster Award'
with partners



STAFF AND BOARD





Board of Governance

Teresa Capetola

Deputy Chair (from November, 2016)

Anita Trezona Chair

Samantha Winter

Treasurer (from November, 2016)

Jenifer Arnold

Peta Faulau

Sabitra Kaphle

(from October, 2016)

Cath Lancaster

Philippa McLean

(until December, 2016)

Siobhan Newman

Alana Schetzer

(until October, 2016)

Theonie Tacticos

Elizabeth Young

(from October, 2016)



↑ WHIN staff and supporters at the 2016 Annual General Meeting



↑ WHIN Board members with CEO Helen Riseborough at left

bomber Joice choice

6 WHIN FINANCIAL REPORT





WOMEN'S HEALTH IN THE NORTH INC ABN: 72 418 921 651 INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOMEN'S HEALTH IN THE NORTH INC

P.O. Box 300, Mulgrave, Victoria 3170 Level 1, 32 Business Park Drive Notting Hill, Victoria 3168

www.aplfinancial.com.au

Tel: 03 9021 7080 Fax: 03 9558 9903

Report on the Audit of the Financial Report Opinion

We have audited the financial report of Women's Health In the North Inc (the association), which comprises the balance sheet as at 30 June 2017, the profit and loss statement for the year then ended, the statement of cashflows, the statement of changes in equity and and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the board of governance on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report gives a true and fair view of the financial position of the association as at 30 June 2017 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Reform Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Reform Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The board of governance is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Reform Act 2012 and for such internal control as the board of governance determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board of governance is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the board of governance either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.

Liability limited by a scheme approved under Professional Standards Legislation. ABN: 20 079 050 245

WOMEN'S HEALTH IN THE NORTH INC ABN: 72 418 921 651 INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOMEN'S HEALTH IN THE NORTH INC

- Conclude on the appropriateness of the board of governance's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and
 whether the financial report represents the underlying transactions and events in a manner that achieves fair
 presentation.

We communicate with the board of governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Auditor's name and signature:

Name of firm:

Address:

Level 1, 32 Business Park Drive

Notting Hill Vic 3178

Dated this

10th

. day of

August

2017

PROFIT AND LOSS STATEMENT FORTHEYEAR ENDED 30TH JUNE 2017

	2017	2016
	\$	\$
INCOME		
Grants		
- Dept of Health & Human Services	1,631,976	1,660,472
- Special Projects	204,219	442,317
Interest Received	10,924	13,099
Other	82,982	130,258
Reimbursements	1,407	100,857
Provision for projects movement	305,780	(89,060)
Loss on Sale of Non-current Assets		(494)
	2,237,288	2,257,449
EXPENDITURE		
Administration	86,386	68,938
Annual Leave	28,215	(5,257)
Consultancy Fees	320,120	131,282
Depreciation	26,447	44,761
Health Education Resources	4,722	6,136
Long Service Leave	24,461	22,019
Motor Vehicle Expenses	21,160	20,561
Occupancy Costs	92,920	90,636
Project Costs	679,074	657,492
Printing & Production	29,116	55,813
Salaries	858,862	795,337
Staff Training & Development	17,266	15,853
Superannuation Contributions	77,630	76,516
Workcover	1,966	12,206
	2,268,345	1,992,293
SURPLUS I (DEFICIT)	(31,057)	265,156

The accompanying notes form part of these financial statements.

BALANCE SHEET AS AT 30TH JUNE 2017

		2017	2016
		\$	\$
EQUITY		005 770	244.00
Unappropriated Profit		835,770	866,827
TOTAL EQUITY		835,770	866,827
Represented by:			
CURRENT ASSETS			
Cash on Hand	Note 2	2,391	2,278
Cash at Bank	Note 2	1,398,893	1,199,823
Sundry Debtors		5,273	5,273
Trade Debtors		119,926	104,875
Prepayments	<u></u>	1,840	
		1,528,323	1,305,572
NON-CURRENT ASSETS			
MotorVehicles		74,606	74,606
Less Accumulated Depreciation		60,901	47,195
		13,705	27,411
Office Equipment		76,515	77,523
Less Accumulated Depreciation		45,868	36,519
		30,647	41,004
Office Furniture	•••••	1,460	1,460
Less Accumulated Depreciation		688	494
	•••••	772	966
	•••••	45,124	69,381
TOTAL ASSETS	•••••	1,573,447	1,374,953
CURRENT LIABILITIES			
Trade Creditors		67,466	-
Sundry Creditors		44,646	41,080
Unearned Income	Note 3	411,623	-
Provision for Projects	Note 4	21,770	327,550
Provision for Annual Leave		72,518	44,303
Provision for Long Service Leave		119,654	95,193
5		737,677	508,126
TOTAL LIABILITIES	······	737,677	508,126
NET ASSETS		835,770	866,827

The accompanying notes form part of these financial statements.

Women's Health In the North Inc. Reg. No: A0026656g

STATEMENT OF CHANGE OF EQUITY FOR THE YEAR ENDED 30TH JUNE 2017

	2017 \$	2016 \$
Balance as at 1st July 2016	866,827	601,671
Transfer from Specific Purpose Reserves	-	-
Transfer from Specific Purpose Reserves	-	-
Add Surplus I (Deficit)	(31,057)	265,156
Balance as at 30th June 2017	835,770	866,827

STATEMENT OF CASHFLOWS FORTHEYEAR ENDED 30TH JUNE 2017

		2017 \$	2016
CASH FLOW FROM OPERATING ACTIVITI	ES		
Receipts from government grants (recurrent)		2,191,746	1,826,519
Receipts from other sources		309,030	740,775
Payments to suppliers and employees		(2,309,556)	(2,191,095)
Interest received		10,924	13,099
Net cash provided by (used in) operating activ	rities (Note 2)	202,144	389,298
CASH FLOW FROM INVESTING ACTIVITIE Proceeds from (payment for) property, plant, equipment and motor vehicles Proceeds from (payment for) investments	es S	(2,960)	(2,401)
Net cash provided by (used in) investing activit	ties	(2,960)	(2,401)
CASH FLOW FROM FINANCING ACTIVITION Proceeds from (Payment for) loans Net cash provided by (used in) financing activition	<u></u>	<u>-</u>	
Net increase (decrease) in cash held		199,184	386,897
Cash at beginning of year	·····	1,202,100	815,203
Cash at end of reporting period	Note 3	1,401,284	1,202,100
RECONCILIATION OF NET CASH PROVIDE	ED BY OPERATING	G ACTIVITIES TO OPE	RATING PROFIT
Operating Profit (Loss) after income tax		(31,057)	265,156
Depreciation of Non Current Assets		26,447	44,761
(Profit) Loss on change-over of Assets		769	494
(Increase)/decrease in current receivables		(15,050)	(49,066)
(Increase)/decrease in prepayments		(8,516)	(234)
Increase/(decrease) trade creditors		67,466	-
Increase/(decrease) in sundry creditors and acc	cruals	3,566	22,365
Increase/(decrease) in Leave Provisions		52,676	16,762
Increase/(decrease) in Unrearned income		411,623	
Increase/(decrease) in Provisions		(305,780)	89,060

Women's Health In the North Inc. Reg. No: A0026656g

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2017

NOTE I STATEMENT OF ACCOUNTING POLICIES

The financial statements are special purpose financial statements prepared for use by the Board and members of Women's Health In the North Inc. The Board has determinded that the Association is not a reporting entity.

The financial statements have been prepared on an accrual basis and are based on historical costs and do not take into account changing money values or, except where stated specifically, current valuations of noncurrent assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements .

(a) Income Tax

Women's Health In the North Inc. holds deductible gift recipient status and is exempt for income tax purposes.

(b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables stated include of the amount of GST receivable or payable.

The net amount of GST recoverable from, or payable to, the ATO is included with Sundry Creditors or Sundry Debtors in the assets and liabilities statement.

NOTE 2: CASH ON HAND

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with origianl maturities of twelve months or less.

(a) Reconciliation of Cash

	2017	2016
	\$	\$
Cash at the end of the reporting period as shown in the stater related items in the balance sheet as follows:	ment of cashflows is recon	ciled to the
Cash on Hand	2,391	2,278
Cash at Bank	1,398,893	1,199,822
Total Cash on Hand and at Bank	1,401,284	1,202,100

	2017 \$	2016 \$
NOTE 3 UNEARNED INCOME		
Funds received for the following projects in advance of projects	ject completion or deliverable	
Family Violence	87,640	
BRC Partnership	139,877	
Gambling Project	29,592	
Health Promotion	10,000	
WHAV (Gender Equality)	37,859	
Let's Talk Money	50,782	
GAD Pod	55,873	
	411,623	
NOTE 4 PROVISION FOR PROJECT BALANCES		
Provision for Project balances and Committed Funds, repre	sented by	
Family Violence		97,423
NCARS		9,767
Gambling Project		50,272
Help Cards		11,113
WHAV (Gender Equality)	9,800	88,138
GAD Pod	11,970	70,837
	21,770	327,550

Recovery for Project Work in the the income statement reflects the change in the balance of the provision for the year being an decrease in provision of \$305,780 on completion of projects. From 1 July 2016, project funds received are initially accounted for unearned income and no further provision for projects is required.

