

WHIN

ANNUAL REPORT

2022–2023



**WOMEN'S HEALTH
IN THE NORTH**

voice • choice • power

whin.org.au

Acknowledgements



WHIN would like to acknowledge our funding bodies:

- Department of Health, Victoria
- Department of Families, Fairness and Housing, Victoria
- Department of Social Services, Australian Government
- Ecstra Foundation
- Family Safety Victoria
- Safe and Equal



Women's Health In the North acknowledges the support of the Victorian Government.

WOMEN'S HEALTH IN THE NORTH

Reg. No. A0026656G

ABN 724 189 216 51

☎ (03) 9484 1666

@ info@whin.org.au

🖱 www.whin.org.au

📍 680 High Street, Thornbury
VIC 3071, Australia

✉ PO Box 1090, Thornbury, 3071



Women's Health In the North acknowledges Victorian Aboriginal people as the Traditional Owners of the land on which we provide our services – the Wurundjeri Woi-wurrung people of the Kulin nation – and pay our respect to their Elders past, present and future. WHIN acknowledges that Aboriginal sovereignty was never given up and that we stand on stolen land. We are committed to Aboriginal self-determination and to supporting Treaty and truth-telling processes.

We recognise the ongoing leadership role of the Aboriginal community on gender equality and the health, safety and wellbeing of women and gender-diverse people. As First Peoples, Aboriginal Victorians are best placed to determine a culturally appropriate path to these in their communities.

Contents

Our Vision	4
Our Region: the Northern Metropolitan Region (NMR)	5
Chair and CEO Report	6
Our Priorities and Projects	7
Our Impact and Reach	8
Informing Women and Workforces: Our Resources	10
Gender Equity, Health and Wellbeing	12
Preventing Gender-Based Violence	13
Sexual and Reproductive Health	14
Community Programs: Community Engagement with Migrant and Refugee Women	16
Community Programs: 'Let's Talk Money'	17
Family Violence System Leadership	18
A Strong, Sustainable Organisation	20
Our Organisational Structure	21
WHIN Financial Reports	22
Independent Auditors Report	22
Comprehensive Income Statement for the Year Ended 30 June, 2023	24
Balance Sheet as at 30 June, 2023	25

Our Vision

MISSION

WHIN works to eliminate gender inequalities and improve the health, safety and wellbeing of women and gender-diverse people.

VALUES

Feminist. Ethical.
Inclusive. Courageous.
Collaborative.

VISION

Women and gender-diverse people in the north have voice, choice and power in all aspects of their health, safety and wellbeing.

WHIN would like to acknowledge and thank the many partner organisations that we have worked with in this reporting period. These partnerships are integral to WHIN being able to improve the health, safety and wellbeing of women and gender-diverse people in the NMR.



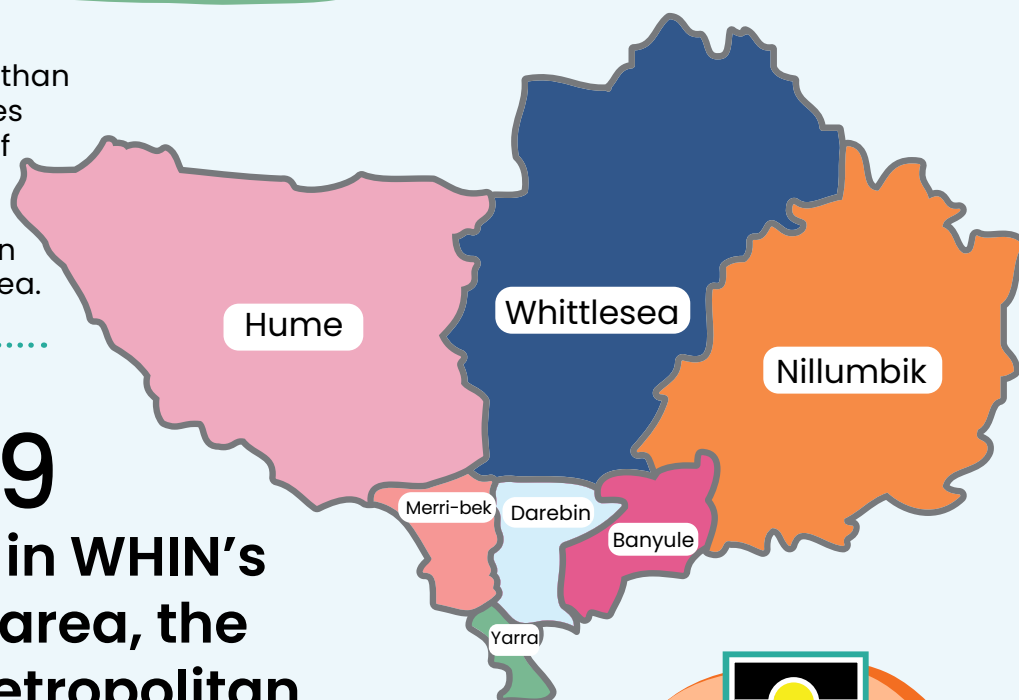
Our Region

the Northern Metropolitan Region (NMR)

The NMR covers more than **1,600** square kilometres from inner city parts of Richmond to remote reaches of Kinglake Ranges and Sunbury in Hume local council area.

Over
544,519
women live in WHIN's
catchment area, the
northern metropolitan
region of Melbourne

(Australian Bureau of Statistics 2022, Census figures)



Aboriginal and Torres Strait Islander Australians number **8,426** people, approximately 51% of whom are female (approx 4,262).

Women who live with a disability, or disabilities, make up approximately 4.5 to 7.5% of the population of women living in the NMR, with the percentage varying across different local government areas.

In the last year, WHIN has taken part in the Disability Inclusive Practice Program run by Women with Disabilities Victoria. Through the program, WHIN has conducted a disability inclusion audit of our events (how we prepare for and run them) and an audit of our office building accessibility. As part of the program, we have also received training on principles and approaches to disability inclusion.



Chair and CEO Report



Katherine Wositzky and Helen Riseborough (pictured from left to right)

WHIN has been engaged in an exciting developmental period over the past year.

Hot on the heels of the newly developed and endorsed *WHIN Strategic Plan 2022–2026* and after almost a year of coordinated advocacy and lobbying by Victoria's Women's Health Services Network, last year saw a boost in our funding from both the Victorian Government Department of Health and the Department of Families, Fairness and Housing. This was the first uplift in funding that the Women's Health Services sector has received in our 30 year history.

The 12 Women's Health Services funded through the state government's Victorian

Women's Health Program operate under the title 'Victorian Women's Health Services Network' (WHSN). The WHSN drives and progresses women's health and equality across nine regions and the state of Victoria. The network is a coordinated, mutually-reinforcing statewide network comprising both place-based and specialist services. The network has been successful in securing confirmation of new Guidelines for the Women's Health Program and agreed indicators to measure the impact of our work.

This welcome boost in funding enabled WHIN to build on our existing dynamic workforce of skilled and dedicated staff, including a much more diverse staff team than ever before. A significant outcome has been strengthening and deepening our work with multicultural communities in our region.

WHIN continued to lead the work of regional family violence services integration through Northern Integrated Family

Violence Services (NIFVS). The strong and strategic regional committee that steers the work across the region developed a new Strategic Plan for 2023–2026. This Plan sets the strategic framework for the work of the regional committee and the myriad organisations that work to improve the service system for women and gender-diverse people experiencing family violence and for holding perpetrators to account.

WHIN has begun the journey of developing its first Reconciliation Action Plan. NJAC (Not Just a Consultancy), an Aboriginal owned and managed business, has been engaged to guide us through this process. Whilst only at the beginning of the journey, WHIN staff and Board have been engaged in truth-telling workshops and in developing actions for the first year. The journey so far has been one of learning and growth.

This year, WHIN farewelled three long-time Board members. Dr Sabi Kaphle and Elizabeth Young each served six years on the Board, with Sabi as Deputy Chair for two of those years. Marketa Silhar served for five years, including four as Treasurer. WHIN extends thanks for their amazing contributions over many years.

We commend this year's annual report to you. It highlights the incredible growth of WHIN's work in all our priority areas, including the new areas identified in WHIN's Strategic Plan.

Katherine Wositzky, Board Chairperson

Helen Riseborough, CEO

Our Priorities and Projects



Our Impact and Reach

Leadership and Governance of **11 STRATEGIC PARTNERSHIPS**, including:



- led, convened and resourced **Building a Respectful Community Partnership:** 27 organisations working together to prevent gender-based violence across the NMR
- chaired and convened the **Women's Health Services SRH Community of Practice (CoP)**, a state-wide sexual and reproductive health network of the women's health services (until end of 2022)
- led, convened and resourced the **Family Violence Regional Integration Committee** to advance family violence system leadership
- convened the **16 Days of Activism Consortium** with City of Darebin, Juno and Your Community Health
- convened 11 coordination meetings for the **Student-led Gender Equality Project.**
- coordinated, supported and monitored **NIFVS Counselling and Support Alliance**, 13 community health and specialist family violence services providing counseling and group work to over 500 victim survivors

104

training/education sessions delivered by WHIN staff

2,177

participants attended WHIN training/education sessions

335

WHIN members

8

events held with 565 attendees including our annual International Women's Day event and film

Newsletters



1,023

people received
12 editions of
WHIN e-News

3,809

people received
11 editions of
NIFVS e-News

79

people received
12 editions of
SRH e-News.

Online



2,850

WHIN Facebook
followers



2104

WHIN Twitter
followers



1,557

WHIN LinkedIn
followers



1,290

WHIN Instagram
followers



15,294

people visited
WHIN's website



35,945

people visited
NIFVS' website

Contributed



2 submissions to **Senate Inquiry into Universal Access to Reproductive Healthcare**



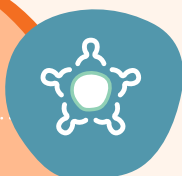
Response to the public consultation about the **National Gender Equality Strategy**



Collective Impact Report by Women's Health Services Network, available at www.whsn.org.au/evaluation-report

188

consultations
Conducted with
individuals and
organisations
across the region



8

8 external
conference/forum
presentations
delivered



Informing Women and Workforces: Our Resources



40 resources produced,

downloadable from WHIN's resources webpages
www.whin.org.au/resources

- produced 27 social media tiles in community languages (Arabic, Greek, Tamil, Urdu, plus English) for 16 Days of Activism Against Gender-Based Violence campaign



Preventing Gender-Based Violence Resources

- Preventing Violence Against Women: Stories of Achievement from Melbourne's North
- BRC Action Plan 2022–2024



Sexual and Reproductive Health Resources

- Freedom, Respect and Equity in Sexual Health 2022–2026 (FRESH Strategy)
- Mapping Availability of Sexual and Reproductive Health Pharmaceuticals in Melbourne's northern region
- 8 regional fact sheets, detailing the SRH of women, girls and gender-diverse people across LGAs and the NMR
- 3 social media campaigns developed collaboratively with other women's health services:
 - Sexual and Reproductive Health Week
 - Endometriosis Awareness Month
 - World Condom Day



Family Violence System Leadership (NIFVS)

- Victim Survivor Experience Mapping Report
- Week Without Violence Campaign



Gender Equity, Health and Wellbeing

Achievements:

- delivered 'A Space to Thrive: Applying a gender lens to the design of public spaces', a practice forum for industry, government and community-based professionals. The forum built capability to undertake gender impact assessments (GIAs) in public spaces and urban design
- supported Gender Equality Act 2020 (Vic) implementation as a key partner in the Action for Gender Equality Partnership (AGEP)
- commenced the Student-led Gender Equality Pilot in partnership with Department of Education North Eastern Melbourne Area 'Respectful Relationships' team. The pilot is testing a model for activating student voices to progress gender equality in schools.



Panel of people with lived experience at WHIN's forum 'A Space to Thrive: Applying a gender lens to the design of public spaces'



delivered 4 workshops and a full-day masterclass to two defined entities (**93 people**) to support implementation of the Gender Equality Act 2020

66 professionals

enjoyed the forum 'A Space to Thrive: Applying a gender lens to the design of public spaces'

4



training sessions delivered to **50 people** (practitioners and community members)



> 50 hours

of advisory support provided to **Building a Respectful Community** partners and other organisations.



Leadership and Governance

- contributed to the Action for Gender Equality Partnership (AGEP), sharing learnings about how best to support defined entities to meet their obligations under the GE Act
- co-designed shared training resources for AGEP to support delivery of consistent, high-quality gender impact assessment training to defined entities across the state
- contributed to four sector networks about gender equity, health and wellbeing (Nillumbik Health and Wellbeing Advisory Committee meeting, Good People Act Now (GPAN) Steering Group, City of Darebin Gender Equality Advisory Group, City of Yarra Health and Wellbeing Monitoring and Evaluation)



See our WHIN website for more information:

→ www.whin.org.au/what-we-do/gender-equity-health-and-wellbeing/

Preventing Gender-Based Violence

Achievements:

- coordinated rollout of the new *Building a Respectful Community (BRC) Strategy 2022–26*, leading partnership meetings, and providing consultation and prevention training to partners in the region
- convened three ‘Courageous Conversations’ community forums with Merri-bek Council to engage men in prevention work
- conducted a full-day community event ‘Respect, Celebrate and Support’ with City of Darebin, Juno and Your Community Health for 16 Days of Activism Against Gender-Based Violence (16 Days) for refugee and migrant women and their children. In collaboration with WHIN’s Community Programs team, the event featured yoga, weaving, financial literacy and respect workshops
- produced multilingual social media campaign as part of the above 16 Days campaign (presented messages in four community languages)
- developed BRC 2022–2024 Action Plan presenting the 109 initiatives taking place across the NMR by BRC partners, both individually and as part of collective actions.



ran **5 Masculinities Community of Practice** sessions with 11 CoP members

12

training sessions delivered to over **450 participants**

5

lunch-bite PGBV practitioner update sessions for 70 BRC members

20+

consultations to BRC partner organisations



delivered and conducted full-day multicultural event for 16 Days of Activism attended by **50 participants**



Leadership and Governance

- led, convened and resourced Building a Respectful Community Partnership: 27 organisations working together to prevent gender-based violence across the NMR
- contributed to 9 prevention advisory groups and/or networks
- provided over 50 hours of advisory support to partners and other organisations on gender equality and prevention of gender-based violence.

See our Preventing Gender-Based Violence website for more information

→ www.whin.org.au/what-we-do/preventing-gender-based-violence/

Attendees at our 16 Days multicultural event

Sexual and Reproductive Health

Achievements:

- published *Freedom, Respect and Equity in Sexual Health 2022–2026 (FRESH Strategy)* to guide promotion of SRH across Melbourne's northern region
- launched the FRESH Strategy at a WHIN event attended by government representatives and partner organisations. Former Reason Party Leader Fiona Patten and Psychosexual Therapist and Registered Nurse K Einam presented key speeches
- developed, published and disseminated 8 fact sheets, detailing the SRH of women, girls and gender-diverse people across local government areas and the northern region as a whole
- delivered an early medical abortion professional development session in partnership with GenWest, with tailored content for health professionals.



Attendees at FRESH Strategy launch engaging in a true/false sexual and reproductive health quiz.



SEXUAL AND REPRODUCTIVE HEALTH GOVERNANCE AND LEADERSHIP

- chaired and convened the Women's Health Services SRH Community of Practice (CoP), a state-wide SRH network of women's health services (until end of 2022)
- contributed to women's health services working groups for social media advocacy, research and evidence, and webinar development
- advised and contributed to North Eastern Public Health Unit Sexual and Reproductive Health Program Control Group and Australasian Sexual and Reproductive Health Program Planning Committee.

5



SRH information workshops to over **200 attendees**



delivered a webinar, in partnership with other women's health services, to **147 attendees** about managing menopause

66



project/program/plan consultations to community health services, local government, and universities



See our SRH page for more information:

→ www.whin.org.au/what-we-do/sexual-and-reproductive-health/

Family and Reproductive Rights Education Program (FARREP)



Achievements:

- delivered 4 professional development sessions about refugee women's health and female genital cutting (FGC) to 109 community service and health professionals
- provided 100+ one-on-one phone/Zoom consultations and needs analyses with members of communities that traditionally practise FGC
- delivered 'Side by Side' Women's Health Day, a culturally responsive sexual and reproductive health and respectful relationships program for women of all ages from communities that traditionally practise FGC

66

The topics we were taught about today are neglected at our age as we feel embarrassed to speak up about it, but the environment today was so comfortable that I felt confident speaking about it

'Side by Side' Women's Health Day attendee

4

professional development sessions about refugee women's health and female genital cutting (FGC) to **109 community service and health professionals**

developed and delivered culturally-sensitive education as part of 'Side by Side' Women's Health Day for **80 women and girls** from communities that traditionally practise FGC

2

information sessions about female genital cutting (FGC) to **49 community members**



Health Promotion Officer Intesar Homed presenting at the FRESH Strategy launch

Attendees at Women's Health Day learning about how to navigate the health system



See our SRH page for more information:

→ www.whin.org.au/what-we-do/sexual-and-reproductive-health/

COMMUNITY PROGRAMS

Community Engagement with Migrant and Refugee Women

Achievements:

- created a Community Engagement team within WHIN, with four multicultural Health Promotion Officer roles from Arabic, Tamil and Greek-speaking backgrounds
- distributed masks, COVID rapid antigen tests and multilingual health information in community settings, from schools to vaccination pop-up clinics. This was a collaboration with Multicultural Centre for Women's Health, cohealth, Victorian School of Languages, Glenroy Community Hub, and Juno
- developed culturally-responsive, multilingual social media messages and tiles for 16 Days of Activism Against Gender-Based Violence using the theme 'Respect'. The toolkit was available to download and use by partner organisations and other stakeholders
- developed communications plan to expand reach to migrant and refugee communities across social media platforms via dedicated page Women in the North Connect (WINC), for implementation in 2023–24.



3



economic equality workshops delivered to **30 women**



coordinated and ran full-day 16 Days of Activism event for over **50 women from multicultural backgrounds** featuring, yoga, financial literacy and respect workshops



Image above: Health Promotion Officer Intesar Homed hosted an Eritrean coffee ceremony as part of Eid celebrations with WHIN's staff team.

Image left: Members of WHIN's Community Programs team from left Manasi Wagh-Nikam, Gemana Malih, Attia Rana, Shazia Syed, Eman Al-Dasuqi, and Intesar Homed. WHIN CEO Helen Riseborough is at the centre in black and Health Promotion Manager Sue Rosenhain is on right of the group

COMMUNITY PROGRAMS

'Let's Talk Money'



WHIN's financial literacy program 'Let's Talk Money' continued to provide practical financial information and empowerment to migrant and refugee women in a range of community languages. The program also creates employment pathways for bilingual peer educators through employment experience and training.

Achievements:

- delivered 46 'Let's Talk Money' workshops to over 550 women in the northern region
- contributed to the launch of *Breaking the Barriers* report based on findings from the Workforce Of Multilingual Health Educators (WOMHEN) project
- supported over 50 multicultural women at 16 Days of Activism event by delivering workshops and information.

“The bilingual approach of Let's Talk Money was incredible. It helped me understand complex financial concepts in my native language.

Workshop participant

DELIVERED WORKSHOPS IN

8

LANGUAGES:
Arabic, Greek, Hindi,
Mandarin, Punjabi,
Tamil, Urdu, and
Vietnamese



46

'Let's Talk Money' workshops delivered to **550 women** from multicultural backgrounds



WHIN staff Shazia Syed, Manasi Wagh-Nikam and Gemana Malih running a stall about 'Let's Talk Money' at Bint Al-Huda Iftar event

Family Violence System Leadership

The Northern Integrated Family Violence Services (NIFVS), through the Regional Integration Committee, provides family violence system leadership across Melbourne's NMR to increase the safety of victim survivors, accountability of perpetrators, and strengthen Victoria's family violence reforms.

WHIN's NIFVS team supports the NIFVS Regional Integration Committee and professionals responding to family violence through workforce development, information and resources to support effective response, and the leadership and reform work mentioned above.

NIFVS has its own website (www.nifvs.org.au/) for family violence professionals.



NIFVS' Week Without Violence 2022 tile for awareness-raising

Achievements:

- conducted the 'Victim Survivor Experience Mapping Project', and published the research and report with recommendations
- conducted forum for the above project with over 60 organisational leaders from the northern region
- developed a new 3-year NIFVS Strategic Plan (2023–2026) that aligns with the latest Family Violence Regional Integration Committee guidelines and five statewide strategic priorities
- supported 25 organisations in our region as part of Week Without Violence 2022. We campaigned to 'Connect, Listen, Believe: Connect with organisations and people who can help' by producing powerful messaging on colourful T-shirts.

Communications



35,945
people visited
NIFVS' website

3,809

people received
12 editions of
NIFVS e-News

NIFVS Training

16



MARAM (Family Violence Multi-Agency Risk Assessment and Management Framework) and Information Sharing Scheme Collaborative Practice online training sessions delivered to **397 family violence workforce practitioners**

10



in-person community-based 'Introduction to Family Violence' sessions delivered to **126 non-specialist family violence workers**

5



NIFVS webinars, including 'Introduction to Family Violence Response' and 'LGBTIQ Family Violence' viewed **2,500 times**



supported **3 family violence organisations** and **13 graduates** to deliver 'Family Violence and Sexual Assault Graduate Program', a Family Safety Victoria initiative to build workforce capacity



NIFVS GOVERNANCE AND LEADERSHIP

- led, convened and resourced the **Family Violence Regional Integration Committee** to advance family violence system leadership
- coordinated, supported and monitored **NIFVS Counselling and Support Alliance**, comprising 13 community health and specialist family violence services, providing counseling and group work to over 500 victim survivors
- NIFVS Principal Strategic Advisor sat on the Secretariat for the **Statewide Family Violence Integrated Advisory Committee**



Senior Sargeant Dagmar Anderson, Family Violence Command of Victoria Police, presenting to the 'Turn Input into Action' forum



A Strong, Sustainable Organisation



Achievements:

- contributed to 'Women in the House' – a statewide Women's Health Services Network (WHSN) showcase event in the lead up to the 2022 Victorian State Government election
- contributed to the WHSN statewide collective impact evaluation, available at www.whsn.org.au/evaluation-report
- developed our first Reconciliation Action Plan
- increased our staff full time equivalent (FTE) hours from 10.8 FTE to 18.3 FTE following the Victorian State Government funding uplift 2022–2024. This has enabled us to extend our work across our key priority areas
- provided internal capacity building for reorientation of roles from health education to health promotion officers for our Community Programs team members
- integrated the Community Programs team with the work across our other health promotion priority areas to enrich and enhance that core work
- concluded process for the implementation of new telephony that will support WHIN's hybrid way of working, improving communication with staff working at the office and remotely
- conducted a site audit with a view to assess WHIN's accommodation needs at the end of our lease period in June 2023, and negotiated fiscally sound additional tenancy of our current building
- conducted leadership training for WHIN's leadership team
- conducted an audit of WHIN's management of documents and data. Recommendations from this audit will play a vital role in informing a move to a cloud-based system to be implemented in 2023–2024 financial year
- achieved Equal Opportunity Exemption to reflect the changes to our priority population arising from our 2022–2026 Strategic Plan
- conducted a disability inclusion audit of WHIN's events (how we prepare for and run them) and an audit of our office building accessibility, as part of the Disability Inclusive Practice Program run by Women with Disabilities Victoria.

Our Organisational Structure



WHIN's Board of Governance

Katherine Wositzky
Chair

Lauren Cordwell
Deputy Chair

Karen Huxley
Treasurer

Lucy Forwood
from October 2022

Phoebe Prossor
Tanya Stelmach

Yasmin Karaata
from October 2022

Petra Begnell
from October 2022

Karen Jones
from October 2022

Sabitra Kaphie
until October 2022

Elizabeth Young
until October 2022

Marketa Silhar
until October 2022

Sam Newton
from October 2022
until February 2023

Helen Riseborough
Chief Executive Officer

CORPORATE SERVICES

Manager

Finance Officers
Administration Officers

NIFVS

Principal Strategic Advisor

MARAMIS and Workforce Development Coordinator
Communications and Project Officer

HEALTH PROMOTION

Manager

GENDER EQUITY AND PREVENTING GENDER BASED VIOLENCE

Coordinator
Health Promotion Officers

SEXUAL AND REPRODUCTIVE HEALTH

Coordinator
Health Promotion Officers

STRATEGIC PARTNERSHIPS

Manager

COMMUNITY PROGRAMS

Coordinator
Health Promotion Officer – Financial Capability
Health Promotion Officers – Community Engagement Migrant and Refugee Women
Let's Talk Money Peer Educators

COMMUNICATIONS

Coordinator
Communications Consultant

Financial Reports

for the Year Ended 30 June 2023



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WOMEN'S HEALTH IN THE NORTH INC.

Opinion

We have audited the financial report, being a special purpose financial report of Women's Health in the North Inc., which comprises the balance sheet as at 30 June 2023, and the comprehensive income statement, the cash flow statement, statement of changes in equity for the year then ended, a summary of significant accounting policies, other explanatory notes and the statement by members of the board.

In our opinion, the accompanying financial report of Women's Health in the North Inc. is in accordance with the Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, and financial reporting requirements of the *Associations Incorporation Reform Act 2012 (VIC)* including:

- (a) giving a true and fair view of Women's Health in the North Inc.'s financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Women's Health in the North Inc. in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist Women's Health in the North Inc. in complying with the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*, and the *Associations Incorporation Reform Act 2012 (VIC)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report in accordance with the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and *Associations Incorporation Reform Act (Vic) 2012* and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Women's Health in the North Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Women's Health in the North Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

199 Koroit Street | PO Box 677 | Warrnambool VIC 3280
P: (03) 5562 3544 | F: (03) 5562 0689 | E: admin@mhfg.com.au
www.mclarenhunt.com.au

Liability limited by a scheme approved under Professional Standards Legislation



Financial Reports

for the Year Ended 30 June 2023



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Women's Health In the North Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Women's Health in the North Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Women's Health in the North Inc. to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

McLaren Hunt

MCLAREN HUNT
AUDIT AND ASSURANCE

Narelle McLean

NARELLE MCLEAN
PARTNER

Dated at Warrnambool; 8 September 2023

199 Koroit Street | PO Box 677 | Warrnambool VIC 3280
P: (03) 5562 3544 | F: (03) 5562 0689 | E: admin@mhfg.com.au
www.mclarenhunt.com.au

Liability limited by a scheme approved under Professional Standards Legislation



Comprehensive Income Statement

for the Year Ended 30 June 2023

	2023	2022
INCOME	\$	\$
Dept of Health/ Department of Families, Fairness and Housing	2,936,972	1,235,872
Special Projects	706,899	2,011,240
Interest Received	39,537	12,701
Other	128,920	229,988
Reimbursements	0	24,670
	3,812,328	3514471
EXPENDITURE		
Employee Benefits Expense	2,343,541	2,172,921
Project Costs	710,832	685,976
Consultancy Fees	250,902	197,655
Administration	93,097	114,404
Occupancy Costs	31,440	13,552
Interest Expense	1,426	3,524
Depreciation and Amortisation	89,707	89,098
Motor Vehicle Expenses	10,738	21,919
Printing & Production	28,542	16,182
Health Education Resources	4,167	4,249
	3,564,392	3,319,480
COMPREHENSIVE RESULT	247,936	194,991

The accompanying notes form part of these financial accounts.

Balance Sheet

As at 30 June 2023

	2023	2022
ASSETS	\$	\$
CURRENT ASSETS		
Cash and Cash Equivalents	1,472,943	872,706
Trade and Other Receivables	81,827	152,429
Financial Assets	1,200,000	1,200,000
	2,754,770	2,225,135
NON-CURRENT ASSETS		
Plant and Equipment	44,309	49,542
Trade and Other Receivables	11,997	
Right of Use Assets	(0)	63,389
	56,306	112,931
TOTAL ASSETS	2,811,076	2,338,066
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	271,231	89,509
Other Liabilities	329,196	445,054
Lease Liability	-	65,411
Leave Entitlements	357,625	207,135
	1,021,052	807,109
NON CURRENT LIABILITIES		
Leave Entitlements	15,401	4,270
	15,401	4,270
TOTAL LIABILITIES	1,036,453	811,379
NET ASSETS	1,774,623	1,526,687
EQUITY		
Retained Earnings	1,774,623	1,526,687
TOTAL EQUITY	1,774,623	1,526,687

The accompanying notes form part of these financial accounts.



The 12 Women's Health Services funded through the state government's Victorian Women's Health Program operate under the title 'Victorian Women's Health Services Network' (WHSN), <https://www.whsn.org.au/> The WHSN drives and progresses women's health and equality across nine regions and the state of Victoria. The network is a coordinated, mutually-reinforcing statewide network comprising both place-based and specialist services. See WHSN's impact here: www.whsn.org.au/evaluation-report

© Women's Health In the North (2023)

This report and all its components (including formulas, data, images and text) are copyright. Apart from fair dealing for the purposes of research, planning or review as permitted under the Copyright Act 1968, no part may be reproduced, copied or transmitted in any form or by any means (electronic, mechanical or graphic) without the prior written permission of WHIN.

All requests and enquiries concerning reproduction and rights should be directed to the Manager of Corporate Services, WHIN.



Donate to WHIN

www.whin.org.au/about-us/make-a-donation/



This year's Annual Report design and cover image by **Jacq Moon**


Annual Report coordinated and edited by **Claudia Slegers**



WOMEN'S HEALTH IN THE NORTH


Reg. No. A0026656G

ABN 724 189 216 51

 (03) 9484 1666

 info@whin.org.au

 www.whin.org.au

 680 High Street, Thornbury
VIC 3071, Australia

 PO Box 1090, Thornbury, 3071

