



WOMEN'S HEALTH
IN THE NORTH

voice • choice • power

ANNUAL REPORT 2023-24



Acknowledgements

WHIN would like to acknowledge our funding bodies:

- Department of Health, Victoria
- Department of Family, Fairness and Housing, Victoria
- Department of Social Services, Australian Government
- Ecstra Foundation



Women's Health In the North acknowledges the support of the Victorian Government.

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The 12 Women's Health Services funded through the state government's Victorian Women's Health Program operate under the title 'Victorian Women's Health Services Network' (WHSN), www.whsn.org.au/. The WHSN drives and progresses women's health and equality across nine regions and the state of Victoria. The network is a coordinated, mutually-reinforcing statewide network comprising both place-based and specialist services. See WHSN's impact here: www.whsn.org.au/a-collective-approach

➔ Donate to WHIN, www.whin.org.au

WOMEN'S HEALTH IN THE NORTH

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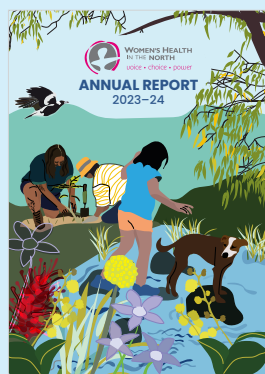


Women's Health In the North acknowledges Victorian Aboriginal people as the Traditional Owners of the land on which we provide our services – the Wurundjeri Woi-wurrung people of the Kulin nation – and pay our respect to their Elders past, present and future. WHIN acknowledges that Aboriginal sovereignty was never given up and that we stand on stolen land. We are committed to Aboriginal self-determination and to supporting Treaty and truth-telling processes.

We recognise the ongoing leadership role of the Aboriginal community on gender equality and the health, safety and wellbeing of women and gender-diverse people. As First Peoples, Aboriginal Victorians are best placed to determine a culturally appropriate path to these in their communities.

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This year's Annual Report and cover image design by [Jacq Moon](#).

Annual Report coordinated and edited by Claudia Slegers.

Our Vision

MISSION

WHIN works to eliminate gender inequalities and improve the health, safety and wellbeing of women and gender-diverse people.

VALUES

Feminist. Ethical.
Inclusive. Courageous.
Collaborative.

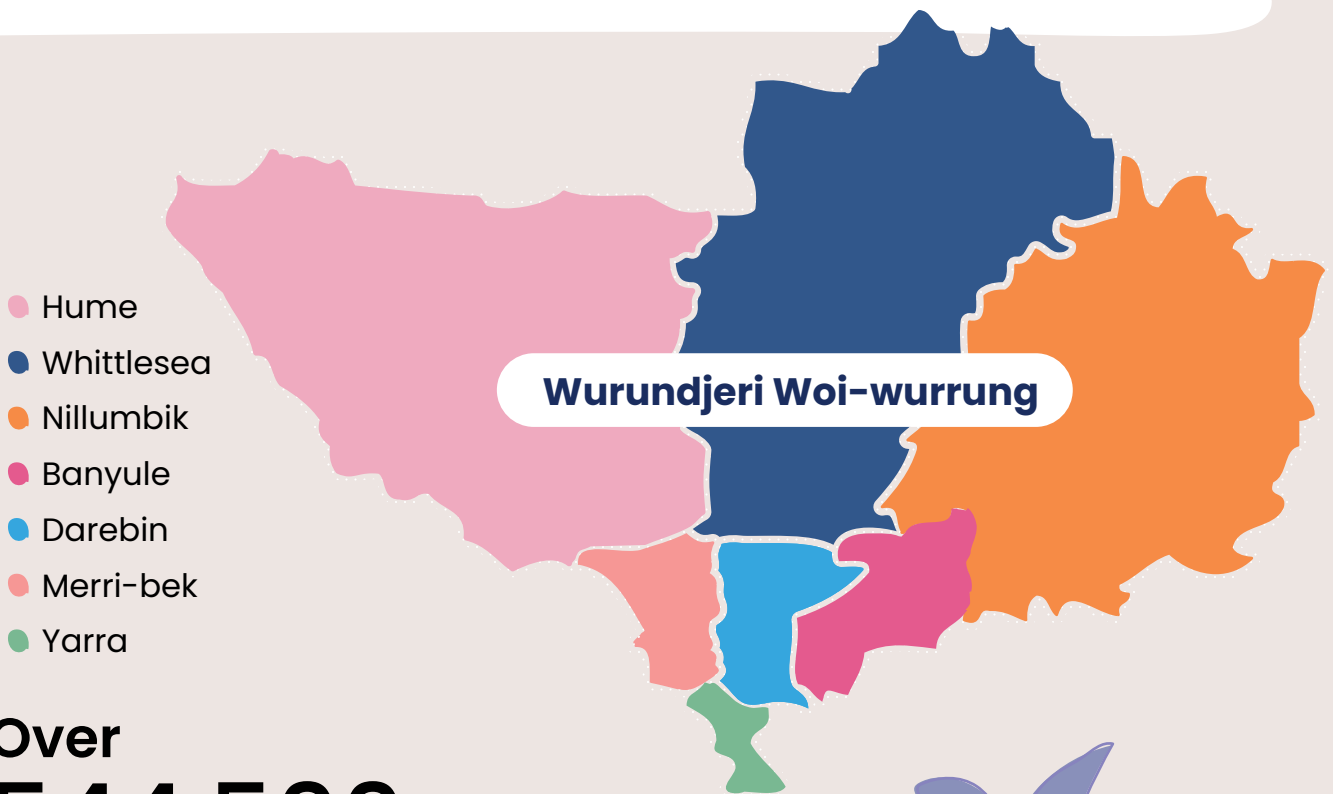
VISION

Women and gender-diverse people in the north have voice, choice and power in all aspects of their health, safety and wellbeing.

WHIN would like to acknowledge and thank the many partner organisations that we have worked with in this reporting period. These partnerships are integral to WHIN being able to improve the health, safety and wellbeing of women and gender-diverse people in Melbourne's northern metropolitan region.



The Northern Metropolitan Region of Melbourne, Land of Traditional Owners the Wurundjeri Woi-wurrung.



Over
544,500

women and gender-diverse people live in WHIN's catchment area, the northern metropolitan region (NMR) of Melbourne (Australian Bureau of Statistics 2022, Census figures).



The region covers over 1,600 square kilometres from inner city parts of Richmond to remote reaches of Kinglake Ranges and Sunbury.



Aboriginal and Torres Strait Islander Australians number 8,426 people in this region, approximately 51% of whom are female (approx 4,262) (ABS 2022, Census figures).

Nearly half of all women and girls living in the NMR speak a language other than English at home, including: **Arabic, Assyrian and Persian, Greek, Italian, Mandarin, Punjabi, Urdu, and Vietnamese**

(State of Victoria, Mapping Languages Spoken in Victoria, 2023).

Chair and CEO Report



From left to right: Helen Riseborough and Petra Beggell

We are proud to present WHIN's annual report 2023–24 to you – our members, supporters, and partners. The annual report represents an incredible body of work aimed at eliminating gender inequalities and improving the health, safety and wellbeing of women and gender-diverse people in our region.

WHIN's priorities and programs serve the northern metropolitan area of Melbourne, our region.

We are a proud member of the Women's Health Services Network of Victoria (WHSN). With our colleague organisations and allies in advocacy, our combined effort has seen the continued funding commitment by the Victorian state government to the Women's Health Services across the state. The outcomes of this essential funding are demonstrated in this report.

WHIN thanks our supporters, members, partners, politicians and government, who continue to believe in the effectiveness of primary prevention, gender equality and the rights and health of all Victorians.

We acknowledge that there are still so many barriers and challenges to gender equality. The health and rights of women and gender diverse people are of primary importance to WHIN and we will continue to strive for equality in all we do.

We value your ongoing support and commitment.

Thank you.

Petra Beggell, Board Chairperson

Helen Riseborough, CEO



WHIN's Priorities and Initiatives

**Gender Equity,
Health and
Wellbeing**

**Family Violence
System
Leadership
(NIFVS*)**

**Preventing
Gender-Based
Violence**



**Sexual and
Reproductive
Health**

**Economic
Equality**

*Northern Integrated Family Violence Services

Our Impact

Leadership and Governance of **8 Strategic Partnerships**, including:

- Building a Respectful Community Partnership: **28 organisations working together** to prevent gender-based violence across the NMR
- **NIFVS Family Violence Regional Integration Committee** to advance family violence system leadership
- **NIFVS Counselling and Support Alliance**, comprising community health and specialist family violence services, providing counseling and group work to over 500 victim survivors
- Women's Health Services Network's **(WHSN) Social Media Advocacy Working Group** for sexual and reproductive health advocacy
- **Student-led Gender Equality Pilot Working Group** with the Department of Education, cohealth and Neighbourhood Justice Centre
- **'Taking Action' Youth Action Group**: supporting young people to understand affirmative consent
- **Engaging Men in Preventing Gender-Based Violence (PGBV) Community of Practice**

146

Training / Education sessions

delivered by WHIN staff

21

Events held

with 826 attendees including WHIN's signature **International Women's Day** event and film screening

2,027

Participants

attended WHIN training/ education sessions

333

WHIN members



Top photo: CEO Helen Riseborough speaking at WHIN's International Women's Day event and screening of *The Last Daughter*.
Photo below: WHIN members and supporters at the screening



Newsletters

965 people received 12 editions of WHIN e-News	2,498 people received 8 editions of NIFVS e-News	111 people received 9 editions of SRH e-News	94 people received 5 editions of the (brand new!) BRC Bulletin.
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Online

- 2,875** WHIN Facebook followers
- 1,994** WHIN LinkedIn followers
- 1,374** WHIN Instagram followers
- 14,239** people visited WHIN's website
- 44,472** people visited NIFVS' website
- 87** NIFVS LinkedIn followers*
* recently launched!
- 45** WINC* Facebook followers
- 1,582** Economic Equality website visits*

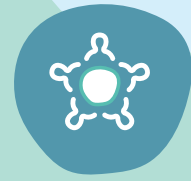
* Women In the North Connect

Made **submissions** to 13 inquiries and consultations, including:

- National Framework for Respectful Relationships Education
- Department of Health in relation to Victorian Auditor General's Office recommendations on SRH service access in Victoria
- Inquiry into Financial Services Regulatory Framework in Relation to Financial Abuse
- International Student Sexual Health Network Statement in relation to Overseas Health Cover Deed Revision in May 2024
- Our Watch's 'Men and Masculinities in Primary Prevention National Consultation'
- Department of Health and Assisted Reproductive Treatment Law Reform Team with the perspective of Rainbow Families
- Inquiry into Issues related to Menopause and Perimenopause: WHIN submission and contribution to WHSN joint submission. WHIN also appeared before the Senate Committee to speak to this submission in June 2024

12
external conference/ forum presentations delivered

319
consultations conducted with individuals and organisations across the region



Informing Community and Workforces: Our Resources



22 resources produced,

downloadable from WHIN's resources webpages
www.whin.org.au/resources

→ [Engaging Men in the Prevention of Gender-Based Violence: A Community of Practice that Supports the Work and the Workers](#)

→ 16 Days of Activism Social Media Toolkit (scroll down) [Women's Health In the North | Preventing Gender-Based Violence Resources \(whin.org.au\)](#)

→ Contributed a piece on sexual and reproductive rights to [1800 My Options SEXtember Zine 2023](#)

→ Re-print of [Sex Ed 101](#) picture book

Podcast/Radio recordings:

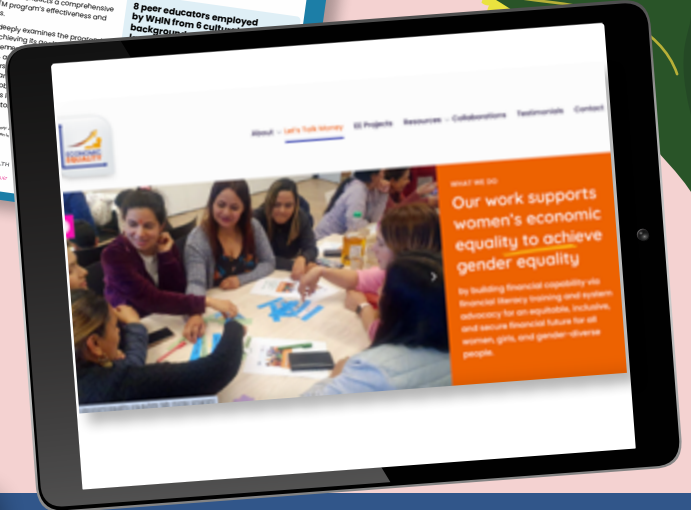
→ [Well, Well, Well Sexual and Reproductive Health Month](#) – Thorne Harbour Health, Joy FM

→ [Young Women's Business: Sexual and Reproductive Health](#) – 3KND Radio Interview Part 1 and Part 2.

→ 5 social media campaigns developed collaboratively with other women's health services for Sexual and Reproductive Health Week, World Condom Day, International Day of Women Living with HIV, Endometriosis Awareness Month, and IDAHOBIT

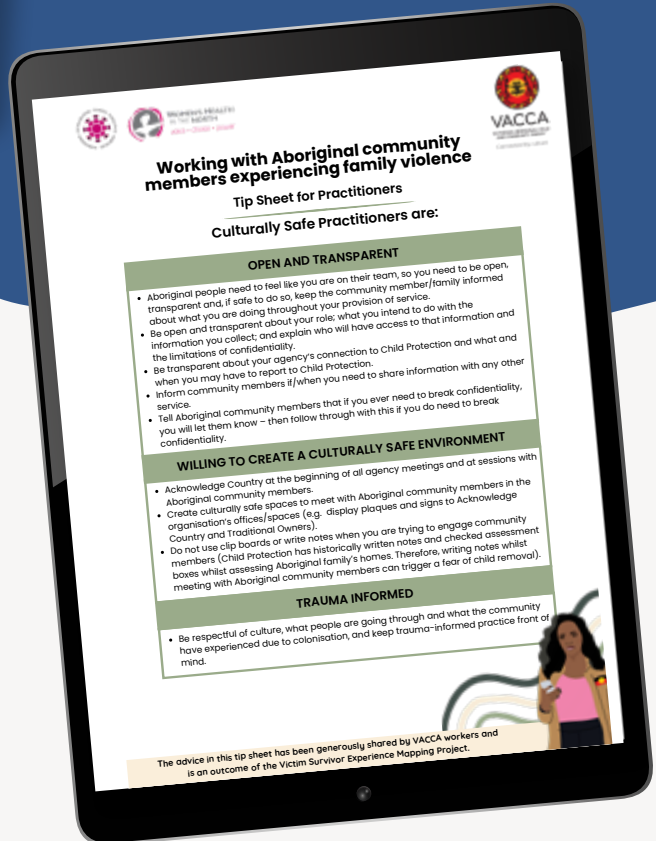


- ➔ [Economic Equality Website](#), recently launched
- ➔ [Economic Equality Discussion Paper](#).
- ➔ [Budgeting and Saving Skills Scoring Test](#)
- ➔ [Debt Assessment Tool](#)
- ➔ 2021–2023 [Evaluation Report](#) for the 'Let's Talk Money' Program



Sexual and Reproductive Health Coordinator Tilly Mahoney holding the SRH Strategy, with Health Promotion Officer Amelia Arnold at far left.

- ➔ [Working with Aboriginal Community Members Experiencing Family Violence](#): Tip sheet for practitioners. In collaboration with VACCA (Victorian Aboriginal Child and Community Agency)



Gender Equity, Health and Wellbeing

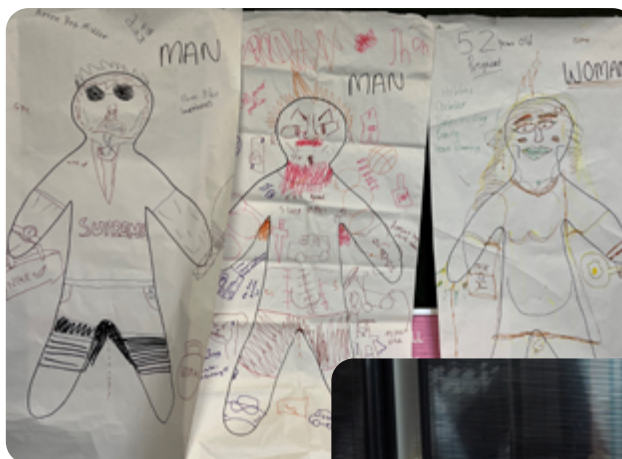
This year, we

- co-led 'Student-led Gender Equality Pilot' program with the Department of Education. This involved capacity building and co-design workshops with Grade 6 students at a local primary school so they can plan and implement their own school-based gender equity projects
- collaborated with Women's Health East to deliver a capacity building program for North Eastern Public Health Unit (NEPHU) to support staff to conduct gender impact assessments on their public health plans and initiatives
- co-led the Hume Gender Equality in Sport Network, together with DPV Health and Hume City Council. This has strengthened relationships between the three organisations and created a space for shared learning through guest speaker presentations, best practice frameworks, and workshopping ideas
- contributed to Action for Gender Equality Partnership to develop a coordinated approach to organisational and workforce development strategies for implementing the *Gender Equality Act 2020 (Vic)*.



Leadership and Governance

- convened and led Student-led Gender Equality Pilot Working Group with the Department of Education, cohealth and Neighbourhood Justice Centre
- co-led Hume Gender Equity in Sport Network with Hume City Council and DPV Health



Grade 6 student drawings produced as part of 'Student-led Gender Equality Pilot' program

Colleagues and community members from Merri-bek City Council gather to talk about things men can do to challenge sexism, as part of the 'Courageous Conversations' forums.



31

Training sessions delivered to

396

participants,

including gender impact assessment training to organisations

100+

WHIN members

attended WHIN's signature International Women's Day event, 'Women's Health In the North go to the Movies'



See our Gender Equity webpage for more information:

www.whin.org.au/what-we-do/gender-equity-health-and-wellbeing

Preventing Gender-Based Violence

This year, we

- convened the 'Taking Action' Youth Action Group in partnership with Banksia Gardens Community Services, developed youth capacity to co-design and deliver peer education and engagement initiatives to understand affirmative consent
- delivered the 'Allyship in Action' Forum with Zoe Belle Gender Collective to enhance prevention practitioners' ability to prevent violence against trans and gender-diverse individuals through bystander intervention
- worked with Building a Respectful Community (BRC) partners City of Whittlesea and DPV Health to deliver the 'Respect, Empower and Celebrate Women' wellbeing day to 88 migrant and refugee women. The event received funding from Safe and Equal and Respect Victoria's 16 Days of Activism Grassroots Initiative
- supported strategic planning of the BRC through a mid-strategy action planning workshop to identify opportunities to collaborate across partner organisations for shared objectives
- developed and launched the BRC Bulletin e-newsletter to share information about BRC activities, as well as events, resources and trainings from the primary prevention sector to foster connection within the Partnership.

18

Training sessions
delivered to
187 participants

developed and hosted

15
Events

for 380 attendees

Made **3 submissions** plus participated in **3 consultations**, including:

- Our Watch's Men and Masculinities in Primary Prevention National Consultation
- National Framework for Respectful Relationships Education
- Inquiry into Financial Services Regulatory Framework in Relation to Financial Abuse.



WHIN, DPV Health, City of Whittlesea and Sikh Community Connections staff at the '16 Days of Activism' event.



LEADERSHIP AND GOVERNANCE

Convened, led and resourced:

- Building a Respectful Community Partnership: 28 organisations working together to prevent gender-based violence across the NMR
- 'Taking Action' Youth Action Group
- Engaging Men in Preventing Gender-Based Violence Community of Practice to support prevention work and workers in partnership with City of Whittlesea.



See our Preventing Gender-Based Violence webpage for more information:

www.whin.org.au/what-we-do/preventing-gender-based-violence

Sexual and Reproductive Health (SRH)

This year, we

- facilitated a panel discussion called 'Can I Ask That? Meaningful engagement of LGBTIQ+ young people in sexual and reproductive health' at ASHM Australian SRH Conference, which engaged more than 120 attendees
- appeared before the Senate Committee for Community Affairs – References Committee to speak to WHIN's submission to the Inquiry into the Issues related to Menopause and Perimenopause
- delivered the 'Inclusive and Affirming Fertility Care Training Project' to all staff at the Victorian Public Fertility Service to build capacity to work in a safe, accessible and affirming way with LGBTIQ+ people, migrant, multicultural and multifaith groups, and people with disabilities.



Leadership and Governance

- chaired and convened the WHSN Social Media Advocacy Working Group in relation to sexual and reproductive health
- contributed to the broader WHSN SRH Community of Practice
- contributed to 7 other advisory/working groups, including NEPHU SRH Program Control Group, associated System Enhancement Working Group, International Students Sexual Health Network, and Women's Mental Health Alliance

14

**workshops/
sessions**
delivered
providing SRH
information to
a total of 187
participants

CEO Helen Riseborough (left) and Coordinator, SRH Tilly Mahoney (right) welcoming Kat Theophanous MP to WHIN's Office.

Made **5 submissions** to inquiries and consultations, including:

- inquiry into Issues related to Menopause and Perimenopause: WHIN submission and contribution to WHSN joint submission
- endorsed the International Student Sexual Health Network Statement in relation to Overseas Health Cover Deed Revision in May 2024
- 8 presentations to conferences and external forums
- provided 142 consultations about projects, programs and plans to a range of organisations including Victorian Department of Health, Northern Hospital and Royal Women's Hospital, universities, and community health services.



See our SRH webpage for more information:

www.whin.org.au/current-work/sexual-and-reproductive-health

'It is invaluable to have spaces for trans and gender-diverse people ... for us to discuss these sorts of issues. Trans people have unique challenges with our sexual expression and experiences, but also unique opportunities. Having a trans expert support this knowledge sharing and reflective space was so valuable. I am very grateful.'

Participant, Trans Equity in SRH – Community Workshop Series



WHIN Health Promotion Officers Amelia Arnold (left) and Heti Mackallah (right) at a community-facing event providing resources and information to women and gender-diverse people.

Family and Reproductive Rights Education Program

This year, we

- presented at Public Health Association Australia's Preventive Health Conference in Darwin on community-led prevention of female genital cutting (FGC)
- delivered 3 professional development sessions about refugee women's health and FGC to 40 community service and health professionals
- provided 177 one-on-one phone/Zoom consultations and needs analyses with members of communities that traditionally practise FGC
- delivered 'Side by Side' program to two community groups. 'Side by Side' is a culturally responsive sexual and reproductive health and respectful relationships program for women from communities that traditionally practice FGC.

'Very informative session and useful contact list about where to go for cultural appropriate health services for women who have experienced FGC.'

'Side by Side' participant

16 education sessions

delivered to 188 participants, including health professionals, women who have experienced FGC, and women from communities that traditionally practise FGC

Contributed to:

- development of statewide shared indicator framework for FARREP through consultation with the Department of Health
- North West FARREP Partnership Governance Group and Worker's Network, taking on the role of conduit in 2024.



Health Promotion Officer Intesar Homed (right) and Manager, Economic Equality Manasi Wagh (left) at the Preventive Health Conference 2024.



Economic Equality

This year we established an Economic Equality Team to underline our commitment to addressing the intersection of economic inequality and gender as a determinant of health outcomes. The work of this team will include extending our long-established and successful 'Let's Talk Money' program.

delivered

27

training workshops to **477 participants**, including community members and women's health services staff as part of the Train-the-Trainer sessions

hosted

2

Events for 103 participants

Contributed to

WHIN's submission to the Inquiry into Financial Services Regulatory Framework in Relation to Financial Abuse

4

conference and forum presentations

This year, we

- delivered an 'Economic Equality Forum' with a range of stakeholders across the financial capability and wellbeing sector
- developed and launched our Economic Equality website, incorporating 'Let's Talk Money'. For more information, see: www.economicquality.org.au
- redeveloped our 'Let's Talk Money' financial literacy program as a Train-the-Trainer program for women's health staff across Victoria to deliver the program within their own communities. This training was initially introduced to inner metropolitan women's health services staff
- continued to deliver bilingual financial literacy workshops to community members
- developed 'Mind and Money', a community education module, focusing on the link between financial wellness and mental health
- Manasi Wagh, Manager of Economic Equality and developer of WHIN's 'Let's Talk Money' program, was inducted into the Victorian Honour Roll of Women, 2023.



Staff from GenWest, Women's Health in the South East and Women's Health East participate in the 'Let's Talk Money' Train-the-Trainer program



WHIN's 'Let's Talk Money' Educator Attia Rana and a participant and her child, pose holding a selfie frame



See our Economic Equality website, incorporating 'Let's Talk Money', for more information:

www.economicquality.org.au

Family Violence System Leadership

The Northern Integrated Family Violence Services (NIFVS) provides family violence system leadership across Melbourne's NMR. Operating through the Regional Integration Committee, NIFVS works to increase the safety of victim survivors, hold people who use violence to account, and implement Victoria's family violence reforms.

More information is available on the NIFVS website: www.nifvs.org.au



LEADERSHIP AND GOVERNANCE

- led, convened and resourced the **Family Violence Regional Integration Committee** to advance family violence system leadership
- coordinated, supported and monitored **NIFVS Counselling and Support Alliance**, comprising 13 community health and specialist family violence services, providing counseling and group work to over 500 victim survivors
- NIFVS Principal Strategic Advisor sat on the Secretariat for the **Statewide Family Violence Integrated Advisory Committee**.

Training and events

delivered

40

training and education sessions to

592

family violence practitioners.

including 'MARAM Collaborative Practice' training

Conducted **2 events**

for 123 family violence professionals

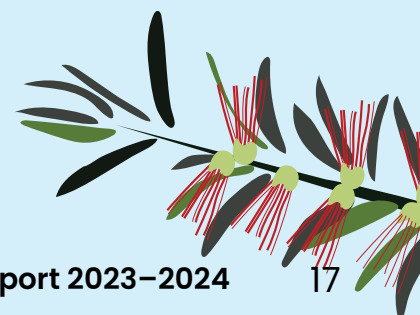
1,927

views of 2 NIFVS webinars including 'Introduction to Family Violence Response'.

This year, we

- conducted the 'Building Bridges' forum which brought together sector partners to improve understanding of the work being conducted across the region. This included services working with people who use violence and those working with victims of family violence
- designed the 2023 'NIFVS MARAM* Workforce Alignment and System Integration Survey', the first of an annual survey to establish a baseline for the collection of regional workforce data. Data collection from practitioners working in MARAMIS prescribed organisations monitors how reform is progressing in the region and whether it is improving family violence response practice
- developed a comprehensive program logic and Annual Action Plan to inform all activities undertaken by the FVRIC
- adopted a new governance structure which has seen a newly elected Leadership Group in situ effective as of 1 July 2024. The General Membership Committee will see a broadening of organisational representation across the region
- developed Working with Aboriginal Community Members Experiencing Family Violence: Tip sheet for practitioners, as part of recommendations for the Victim Survivor Mapping Project in collaboration with VACCA

* MARAM is Multi-Agency Risk Assessment and Management Framework'.



A Strong, Sustainable Organisation



This year, we

- contributed to Women's Health Services Network Queen's Hall showcase event which saw all Women's Health Services come together to meet with Victorian MPs and discuss our work. Over 50 Ministers and MPs signed a pledge to support women's health and wellbeing, with signatories including Premier Jacinta Allan and Minister for Health Mary-Anne Thomas
- contributed to WHSN state-wide collective impact evaluation. WHIN presented the findings of this evaluation at a national public health conference on behalf of the WHSN
- launched our first Reconciliation Action Plan
- established the Economic Equality team, which will focus on building gender equality through economic empowerment
- developed a *Mental Health and Wellbeing: NMR factsheet* which was launched at the 2023 WHIN AGM
- established an internal system to embed an intersectional feminist approach to all of WHIN's work
- coordinated and undertook all-staff disability inclusion training to enable staff to apply a disability and gender lens to programs and services at WHIN
- finalised negotiations and produced a new WHIN Employment Agreement
- completed transition from local server data management to cloud-based system via Sharepoint, and decommissioned WHIN's local file server
- streamlined financial operations by realigning of roles.

Our Organisational Structure

WHIN's Board of Governance

Katherine Wositzky

Chair until October 2023. Coopted from November 2023.

Petra Beggell

Chair from November 2023 (on the Board since Oct 2022)

Tanya Stelmach

Deputy Chair from November 2023 (on the Board since Oct 2018)

Karen Huxley

Treasurer until February 2024 (resigned)

Karen Jones

Treasurer – from February 2024 (on the Board since Oct 2022)

Kristen Boulton

from October 2023

Helen Coleman

from October 2023

Lauren Cordwell

until October 2023

Lucy Forwood

Yasmin Karaata

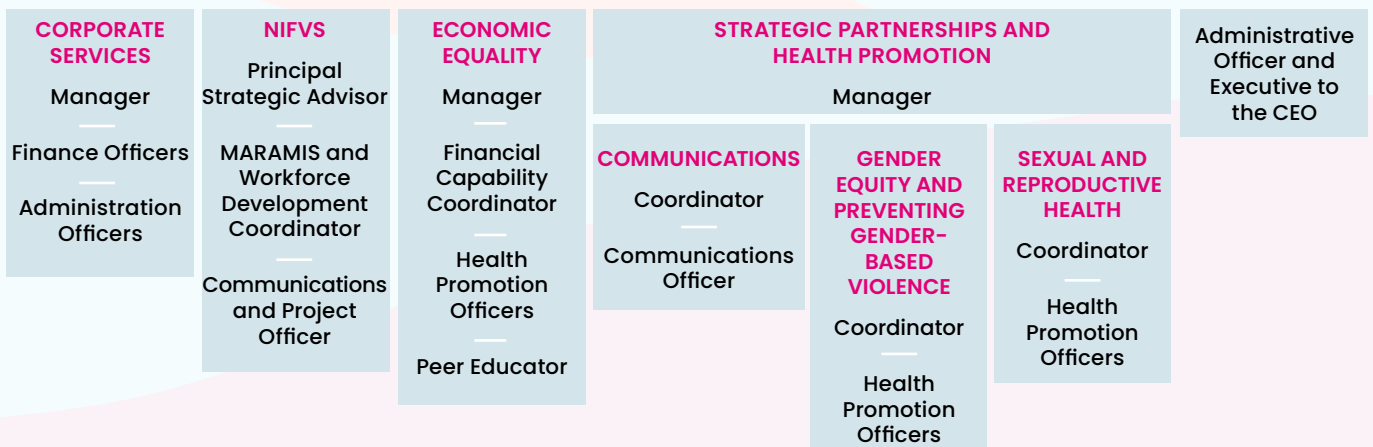
Phoebe Prossor until October 2023

Tanya Stelmach

Cara Rose from October 2023



Helen Riseborough
Chief Executive Officer



Financial Reports

for the Year Ended 30 June 2024

Independent Audit Report



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WOMEN'S HEALTH IN THE NORTH INC.

Opinion

We have audited the financial report, being a special purpose financial report of Women's Health In the North Inc., which comprises the balance sheet as at 30 June 2024, and the comprehensive income statement, the cash flow statement, statement of changes in equity for the year then ended, a summary of the material accounting policies, other explanatory notes and the statement by members of the board.

In our opinion, the accompanying financial report of Women's Health In the North Inc. is in accordance with the Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, and financial reporting requirements of the *Associations Incorporation Reform Act 2012 (VIC)* including:

- (a) giving a true and fair view of Women's Health In the North Inc.'s financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Women's Health In the North Inc. in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist Women's Health In the North Inc. in complying with the to meet the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*, and the *Associations Incorporation Reform Act 2012 (VIC)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report in accordance with the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and *Associations Incorporation Reform Act (Vic) 2012* and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Women's Health In the North Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Women's Health In the North Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

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Liability limited by a scheme approved under Professional Standards Legislation





Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Women's Health In the North Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Women's Health In the North Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Women's Health In the North Inc. to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

McLaren Hunt

**McLAREN HUNT
AUDIT AND ASSURANCE**

Narelle McLean

**NARELLE MCLEAN
PARTNER**

Dated at Warrnambool; 22 August 2024

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Liability limited by a scheme approved under Professional Standards Legislation

Comprehensive Income Statement

for the Year Ended 30 June 2024

	2024	2023
INCOME		\$
Dept of Health/ Department of Families, Fairness and Housing	3,179,617	2,936,972
Special Projects	652,060	706,899
Interest Received	74,906	39,537
Other	71,380	128,920
	3,977,963	3,812,328
EXPENDITURE		
Employee Benefits Expense	2,628,472	2,343,541
Project Costs	720,752	710,832
Consultancy Fees	170,377	250,902
Administration	101,832	93,097
Occupancy Costs	105,392	31,440
Interest Expense	-	1,426
Depreciation and Amortisation	24,536	89,707
Motor Vehicle Expenses	11,494	10,738
Printing & Production	30,318	28,542
Health Education Resources	2,764	4,167
	3,795,937	3,564,392
COMPREHENSIVE RESULT	182,026	247,936

Balance Sheet

As at 30 June 2024

	2024	2023
ASSETS	\$	\$
CURRENT ASSETS		
Cash and Cash Equivalents	1,578,523	1,472,943
Trade and Other Receivables	121,469	81,827
Financial Assets	1,200,000	1,200,000
	2,899,992	2,754,770
NON-CURRENT ASSETS		
Plant and Equipment	21,442	44,309
	21,442	44,309
TOTAL ASSETS	2,921,434	2,811,076
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	251,790	271,231
Other Liabilities	308,735	329,196
Leave Entitlements	373,965	357,625
	934,490	1,021,052
NON CURRENT LIABILITIES		
Leave Entitlements	30,295	15,401
	30,295	15,401
TOTAL LIABILITIES	964,785	1,036,453
NET ASSETS	1,956,649	1,774,623
EQUITY		
Retained Earnings	1,956,649	1,774,623
TOTAL EQUITY	1,956,649	1,774,623

Statement of Change of Equity

For the Year Ended 30th June 2024

	2024	2023
Total Equity at the Beginning of the Financial Year	1,774,623	1,526,687
Comprehensive Result	182,026	247,936
Total Equity at the End of the Financial year	1,956,649	1,774,623

Statement of Cashflows

For the year ended 30 June 2024

		2024	2023
CASH FLOW FROM OPERATING ACTIVITIES	Note	\$	\$
Receipts from Government grants (Recurrent)		3,405,771	3,172,526
Receipts from other sources		765,375	983,866
GST received/(paid)		(276,578)	(252,802)
Payments to suppliers and employees		(3,862,225)	(3,256,395)
Interest received		74,906	39,537
Net cash provided by (used in) operating activities (Note 2)		107,249	686,732
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for plant, equipment and motor vehicles		(1,669)	(21,084)
Proceeds from sale of plant, equipment and motor vehicles		-	-
Proceeds from (payment for) investments		-	-
Net cash provided by (used in) investing activities		(1,669)	(21,084)
CASH FLOW FROM FINANCING ACTIVITIES			
Net movement in lease liability		-	(65,411)
Net cash provided by (used in) financing activities		-	(65,411)
Net increase (decrease) in cash held		105,580	600,237
Cash at beginning of year		1,472,943	872,706
Cash at end of reporting period (Note 3)	10	1,578,523	1,472,943

Responsible Persons' Statement

As at 30 June 2024

Declaration

The financial statements forming part of this document fairly present the organisation's financial position at 30th June 2024 and its performance for the year ended on that date in accordance with the Australian Charities and Not-for-profits Commission Act 2012, and:

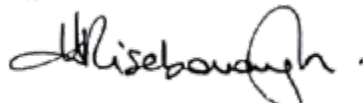
- (a) comply with Australian Accounting Standards; and
- (b) give a true and fair view of the financial position of the entity as at 30th June 2024 and of its performance for the year ended on that date; and
- (c) the financial statements satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

There are reasonable grounds to believe that the organisation will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.



Petra Begnell
Chairperson

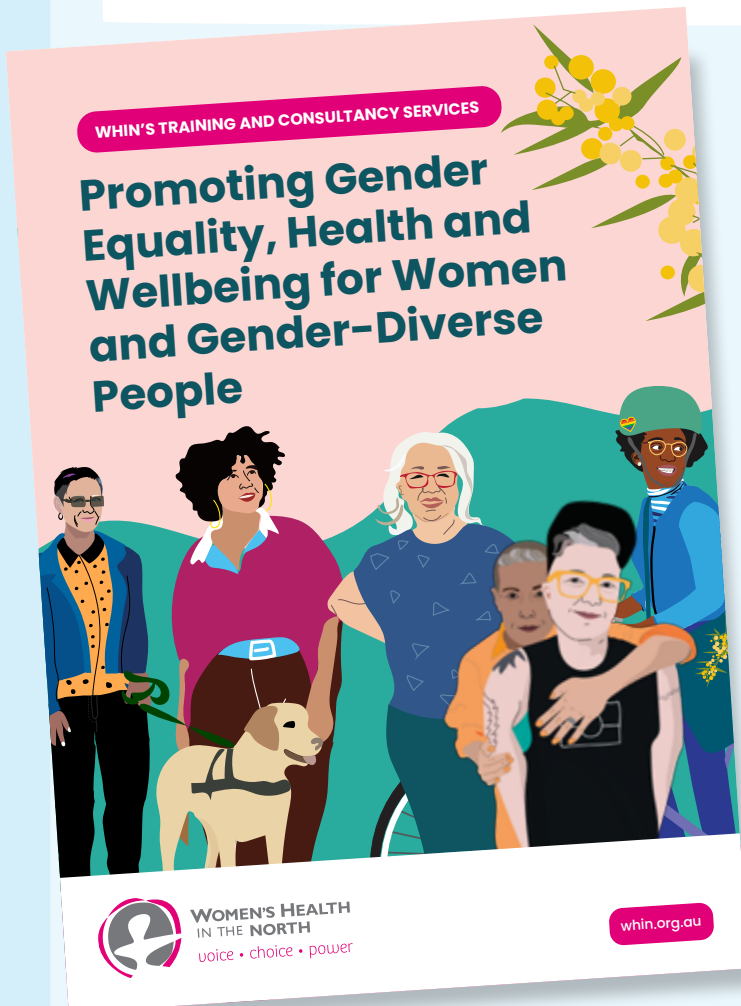


Helen Riseborough
Chief Executive Officer



Adriana Uteda
Manager, Corporate

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